

REFLECTION 2015-16



Annual Report



Rajasthan Mahila Kalyan Mandal Sanstha (RMKM)

"Vishwamitra Ashram" Village-Chachiyawas, Sikar Road,
Ajmer 305023, Rajasthan (India)

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Glorious Past since 1975



Mr. Sagarmal Kaurav, Founder of "Rajasthan Mahila Kalyan Mandal" was Honoured on 34th National Conference of Professional Social Work Organized by Central University of Rajasthan on 24th February 2016. Award given by Dr. Vimla Nadkarni & Professor Arun Kumar Pujari, Vice Chancellor, Central University of Rajasthan.

RMKM at a Glance

Rajasthan Mahila Kalyan Mandal Sanstha (RMKM) is a voluntary organization inspired by community development strategies of Mahatma Gandhi which strives to improve the lives of rural poor and disabled.

It all began in July 1975, when a devastating flood hit the holy city of Ajmer in Rajasthan. To provide relief to the distressed families, Mr. Sagar Mal Kaushik, railway employee came forward and assisted these families by mobilizing the relief materials (food grains, clothes etc) from his neighbors.

The journey of development begun by Mr. Kaushik and group continued its forward course in the new grab i.e. being in the form of RMKM, a registered, voluntary and non-profit organization. As the name of the organization suggests it emphasized its empathy with the most vulnerable social segment namely women. The organization per se began its development effort in 1987.

• RMKM works with the rural communities & disabled to rehabilitate them by enabling ownership over environment, institutions, and communication. RMKM takes a holistic approach to development. We engage the community in decision-making, planning, and implementation. These are the areas in which we work towards a more empower and equitable future:

- Education, Inclusion & Rehabilitation of Children with Special Needs
- Health
- Livelihood Promotion and Micro-Credit
- Human Resource Development



"We envision a healthy and empowered society which values and treats all human beings equally and is capable of initiating and managing sustained development"



"To facilitate economic and social upliftment of deprived children, women, youth and elderly through formal and in-formal education about skill enhancement, health, basic human rights and livelihood for self independence and self reliance"



Objective : The prime objective of RMKM is to improve the overall standard of life of the underprivileged through the mobilization of all possible resources of education, health, and environment in a lively ecosystem.

Operational Area : RMKM has focused its attentions primarily in Ajmer district, with some initiatives spilling into Pali district as well. The organization's operational area comprises 97 villages in four blocks of Ajmer district and Pali district. Apart from this, RMKM also works in the urban and sub-urban areas of Ajmer, Beawar and Kekri cities.



Education, Inclusion & Rehabilitation

In its sync with Government of India's goal 'Education for All', RMKM, since 1988, has addressed the needs of children with disabilities through special education, especially those with intellectual disabilities. RMKM believes in Inclusive Education as the best way for the development of both CWSN (Children With Special Needs) and Normal children.

Our Services:



Minu School
Chachiyawas, Ajmer



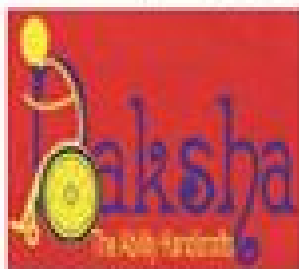
Sanjay Inclusive School
Munot Colony, Beawer



Ummeed Day Care Centre, Pushkar



Minu Early Intervention Centre, Ajmer



Daksha - The Ability Handicrafts
Chachiyawas, Ajmer



Minu Residential and Respite Care Centre
Chachiyawas, Ajmer



Minu Community Based Rehabilitation Program, Ajmer



Local Level Committee (LLC), Ajmer

The various services provided under education, inclusion and rehabilitation program are:

- ❖ Special Education
- ❖ Physiotherapy
- ❖ Speech therapy
- ❖ Psychotherapy
- ❖ Residential Facility
- ❖ Vocational Training
- ❖ Community Based Rehabilitation
- ❖ Early Intervention Program
- ❖ Medical check-up
- ❖ Special Olympic Training
- ❖ Placement of disabled adults
- ❖ Parent Counseling
- ❖ Remedial Education for learning disabilities (Dyslexia)



Sagar College, Ajmer



Laxmi Kalash Mahila Manch
Chachiyawas, Ajmer





HIV AIDS-IDUs, FSWs & Migrants :



With the financial support of Rajasthan State AIDS Control Society (RSACS), RMKM is working for the 553 Injecting Drug Users (IDUs) in Ajmer district. In this programme our main focus is to promote safe injecting practice through needle-syringe exchange programmes.

RMKM is also working with 600 female sex workers (FSW) in the Pali district to promote the use of condoms for the prevention of HIV/AIDS and Sexually Transmitted Infections (STI) of female sex workers.

RMKM is also working at Ajmer for Transit Intervention. In this program we have covered approx 10,000 migrants.

Childline:1098 (24x7 HelpLine)



With the help of “Ministry for Women and Child Development” and “Childline India Foundation, Mumbai”, RMKM is working as collaborative organization and running a ‘Childline call centre’ from July 2011. 1098 is a 24 hour toll-free help-line number which provides help in 60 minutes to the child who need help.





Livelihood Promotion And Micro Credit

Goat-Based livelihood Enhancement Program :

With the support of Jamshet Ji Tata Trust, Mumbai and technical help of The Goat trust, Lucknow Goat-Based livelihood Enhancement Program started from August 2012 in 5 villages of Silora Block. It successfully achieved its project goals during the period August 2012 to July 2014 and after this period it has sustained itself. The program is being implemented with the support of Give India Foundation as they helped in providing 13 goats to poor families this year. Few highlights of the program are as follows :

- **Pashu Sakhi (Animal Friend) :** Pashu Sakhi is the core essence of this program, who maintain a communication between rears of goats and organization. With the help of The Goat trust, Lucknow we have trained Pashu Sakhis so they can understand about different body parts of goat, fodder, care taking, diseases and their treatment. We have provided a Treatment-Kit to all Pashu Sakhis.
- **Goat Rears Groups (GRG):** Various GRG are formed and animal health camps are organized under this program.

Micro-Finance Program :

RMKM is running a self help program for women to give strength to women socially and economically. There are 2100 women working in 194 self help groups in 35 villages from Shrinagar and Silora block. With the help of this saving amount they can get loan on low interest rate. We have connected self help groups on village level and created a Lakshmi Kalash Mahila Federation. These groups are linked with federation so for small loans they don't need to depend on bank. Meeting is organized every month and women are informed about different program to build their capacity.

Community Based Saving Groups :

5 community based saving groups are created from 170 families. Before this program these families were not saving a single rupee, then they agree to save Rs. 10 per month and now they are saving at least Rs. 50-100 per month. Through this program they have realized the value of saving money and cast discrimination is also decreased.

Mumal Handicraft Training Center:

Since 2005, RMKM has been training rural women in different handicrafts, particularly those items already popular among the artisans of Rajasthan. By supporting, training and involving women in the production of a range of traditional and fusion products, Mumal is able to contribute to both the social and economic empowerment of the women artisans.

Laxmi Kalash Mahila Manch:

This year we have registered our federation in trust act. Now this federation is working as independent organization.

Human Resource Development

(I) Foundation Course :

Since 2005 RMKM has engaged in conducting special education training to government and private teachers. RMKM has given training to Government and private school teachers from 8 district of Rajasthan.

RMKM realises that in order to make their efforts at holistic community building a sustainable and widespread activity and achieve the desired results, there is urgent requirement of trained human resources. The organisation has therefore invested in several capacity building initiatives under the roof of "Sagar College"

(II) Bachelors Degree in Special Education (Mental Retardation) and Diploma in Special Education (Mental Retardation) - DSE (MR): By keeping in the view the capacity of Special Educators/Professionals working in the field of disability, RMKM started the



DSE (MR) course in 2007, the only organisation in Ajmer district to do so. The course is affiliated from the Rehabilitation Council of India, New Delhi (RCI) and Ministry of Social Justice and Welfare (Govt of India). There are 30 seats offered by RMKM for this programme. While RMKM has the required expertise by way of a trained and experienced faculty, its school for special children provides the necessary practical experience for students of the course. The scope of the course is immense since according to the state government, there should be one teacher for every eight MR students and one special instructor for every block in a district under the Sarva Shiksha Abhiyan (SSA) guidelines.

With the successful implementation of DSE (MR) course, RMKM started the Degree course in Special Education (Mental Retardation) B.Ed S.E.-M.R in the year 2015. The course has been affiliated with Rehabilitation Council of India, New Delhi (RCI) and Recognized by Maharshi Dayanand Saraswati University (MDSU), Ajmer. The course offers 30 seats for the candidates who aspires to work in the field of special education.

The Way Forward

Rajasthan Mahila Kalyan Mandal Sanstha witness its rich experience in Inclusive Education & Disability and proclaims widespread disseminations of information across the map of Rajasthan, resulting awareness generation among parents and early cure-up for Children With Special Needs.

Research Development:

RMKM realizes the importance of research in fast tracking the processes of development as well as assessing future demand in the development sector. The organization therefore has set up its own research wing led by professionals to develop further their model for 'Reverse Inclusion' involving work in pedagogy, curriculum, impact assessment and setting the course for the next three years. The research wing has already done considerable work in fine-tuning the model, revising the existing curriculum and entire teaching methodology.

Early Intervention Centre / Sensory Training Centre:

- ⊗ RMKM will establish a specially designed building with complete access for the disabled, especially children aged 0-6 years
- ⊗ RMKM will develop a sensory training area for severely challenged autistic, visual impaired & children with multiple disabilities

Daksha – The ability handicraft enterprise:

RMKM is planning to establish Daksha - The Ability Handicrafts as a separate enterprise.



Awards & Recognition



The organization's Ex. Secretary was honored by *Aajeevika Cultural Program 2010* for Excellent Work for the disabled, women and children



The organization was honored by the District Administration for *Excellent Work for the disabled, women and children* by the Hon'ble Minister Prof. Sewar Mal Jaat (Minister of Irrigation Govt. of Rajasthan) on 15th of August 2004



Government of Rajasthan honoured us as a "Best State-Level Organization" working in community development by the Governor of Rajasthan, Mrs. Pratibha Patil & Chief Minister, Mrs. Vasundhara Raje Sindhya on 26th January 2007.



Appreciation of the exemplary work of RMKM in the field of Livelihood Promotion & Micro Finance at Inclusive Growth Conclave Gurgaon Delhi in January, 2009



The organization was honoured with the Award of State-Level Best Organisation working in the field of Mental Retardation on 3rd December, 2009

Awards & Recognition



RMKM was awarded with the SRI Excellency Award in New Delhi on 30th May, 2011



National Award for Ajmer Local Level Committee given by Mr. Mukul Wasnik, Centre Minister of Social Justice and Empowerment (Govt. of India), New Delhi



RMKM won First prize in E3 Challenge of National Trust, New Delhi (Govt. Of India) for Best Venture of an Idea and Best Business Plan by an Organization converting into an Enterprise on 4th May, 2011



District Level Award in Health and Education for CWSN in the social service sector was awarded to the RMKM on 15th August, 2011



State Level Best Worker Award for the rehabilitation of disabled children given by Mr. Ashok Bairwa, Minister of Social Justice & Empowerment (Govt. of Rajasthan), Jaipur on 3rd December, 2011

Awards & Recognition



Organization received the award of "Pride of Rajasthan 2015" from K.V. Foundation, Jaipur for its eminent work in the field of disability on 27th May 2015. Award given by Chief Justice, Mr. Sural Ambwari, High Court of Rajasthan.



Organization has received first prize in Awareness Exhibition at International Pushkar Fair on 17th November 2013



Jyoti Dil Se Award by 94.3 MY FM (Bhaskar Group) on 24th Feb. 2013



Organization received Best NGO award from Mrs. Anita Bhadel, State Minister, Ministry of Women & Children Development during City of Spirit Exhibition Date 21st February 2016



Organization honored by Mr. Dharmendra Gehlot Mayor, Nagar Nigam, Ajmer during Nav Samratkar Program Date 7th April 2016



FORM NO. 10B
[See rule 17B]

**Audit report under section 12A (b) of the Income-Tax Act, 1961,
in the case of charitable of religious trusts or institutions**

We have examined the Balance Sheet of **Rajasthan Mahila Kalyan Mandal Sanstha, Ajmer** as at 31.03.2016 and the Income & Expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of accounts have been kept by the head office the above named institution so far as appears from our examination of the books.

In our opinion and to the best of our information, and according to explanations given to us, the said accounts give a true and fair view -


- (i) in the case of the Balance Sheet, of the state of affairs of the above named institution as at 31.03.2016 and
- (ii) in the case of the Income & Expenditure Account, of the Excess of Income over Expenditure of its accounting year ending on 31.03.2016.

The prescribed particulars are annexed hereto.

PLACE : AJMER
DATED : 02-Jun-16

FOR SETHI JAIN & ASSOCIATES
CHARTERED ACCOUNTANTS.

F. R. No. 008295C


(RAKESH SETHI)
PARTNER
M. No. 073386



Credibility Alliance Norms and Compliance Report

Origin and brief history of the organization : RMKM - It all began in 18th July 1975 when a flash flood hit the holy city of Ajmer in Rajasthan. Mr. Sagarmal Kaushik a railway employee came forward to mobilize relief materials for flood victims . He continued his efforts in different social work activity and this led to the origin of RMKM.

Registered Address :

Rajasthan Mahila Kalyan Mandal Sanstha
Anandpura, Topdera, District Ajmer- 305001

Main Office / Postal Address :

Rajasthan Mahila Kalyan Mandal Sanstha
"Vishwamitra Ashram" Village Chachiyawas, Sikar Road, Distt. Ajmer 305023

☒ TEL. NO-0145 2794481 ☒ FAX. NO- 0145 2794482
☒ WEBSITE : www.rmkm.org.in ☒ EMAIL : rmkm_ajm@yahoo.com

Identity:

We are registered as a not-for-profit organization under Rajasthan Societies Registration Act, 1958 (Reg. No. 19/AJM/1987-88 September 4, 1987) with the Dept. of Societies Registration (Govt. of Raj.). MoA is available on request.

We are registered U/s 12 A of the Income Tax Act, 1964 Regd. No. 12A(A)43/91-92/816 Dt. 13/07/1992

Name & Address of Main Bankers: ALLAHABADBANK, Kutchery Road, Ajmer - 305001

Name & Address of Auditors : Sethi Jain & Associates, AMC No. 483/10, Ward No. 30, First Floor, Behind Kshetrapal Eye Hospital, Kutchery Road, Ajmer 305001 (India)

Governance- Details of Board Members (as on March 31, 2016)

Name	Age	Sex	Position on Board	Occupation	Area of competency	Attended Meetings
Mrs. Sangeeta Samant	52	F	President	Lecturer in Education	Education	3/4
Mrs. Manjusha Singh	47	F	Vice-President	Social work Sector	Women-empowerment	1/4
Mrs. Kshama R. Kaushik	40	F	Secretary & Chief Functionary	Social Work	Education	4/4
Mrs. Renu Choudhary	65	F	Dy. Secretary	House wife	Management	3/4
Mrs. Rajkumari Rathore	63	F	Treasurer	Rtd. from Medical	Medical	4/4
Mrs. Pooja Gupta	37	F	Executive Secretary	Insurance Sector	Finance	4/4
Mr. Ram Swaroop	74	M	Director	Environment	Environment & Rural Devl.	2/4

The RMKM Board met four times in FY 2015-2016 on 18/07/2015, 30/10/2015, 16/01/2016 and 20/03/2016 Minutes of the Board meetings are documented and circulated.

A Board Rotation Policy exists and is practiced.

The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.

Accountability and Transparency:

No remuneration, sitting fees or any other form of compensation has been paid to any Board member/trustee or shareholder.

Travelling Expenses (to attend Board meetings): ₹ 7593/-

No Other reimbursements have been made to any Board member/trustee or shareholder.

Staff:

CEO's Remuneration : ₹ 58,175 p.m

Remuneration of next 3 highest paid staff members : ₹ 58,175/- ₹ 46,333/- ₹ 37,500/-

Remuneration of the lowest paid staff member : ₹ 4,200/-p.m

Staff Details: (as of March 31, 2016)

Gender	Paid (Part Time)	Paid (Full Time)	Unpaid Volunteers
Male	13	61	25
Female	21	26	09

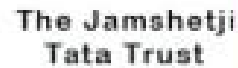
Distribution Of staff According To Salary Levels (as of March 31, 2016)

Slab of gross salary in (R) plus benefits paid to staff	Male	Female	Total
<=5,000	14	22	36
5,001-10,000	23	15	38
10,001-25,000	32	09	41
25,001-50,000	5	0	5
50,001-1,00,000	0	1	1
>1,00,001	0	0	0
Total	74	46	121

Average Salary : ₹ 10,055

Total Cost of National Travel by All Personnel (including Volunteers) & Board Members: ₹ 47,162

Total Cost of International Travel By All Personal (Including Volunteers) & Board Members: Nil



State, Central Government & Other Supporters

- ⌘ National Trust - Ministry of Social Justice & Empowerment, New Delhi
- ⌘ Department of Social Justice and Empowerment, Jaipur (Govt. of Raj.)
- ⌘ Ministry of Youth Affairs and Sports (Govt. of India)
- ⌘ Arunim, New Delhi
- ⌘ Rajasthan State Aids Control Society (Govt. of Raj.)
- ⌘ Medical and Health Department, Ajmer
- ⌘ Zila Parishad, Ajmer
- ⌘ NABARD
- ⌘ District Administration, Ajmer
- ⌘ Local National Banks
- ⌘ Jawahar Lal Nehru Medical College, Ajmer
- ⌘ Zila Udhog Kendra , Ajmer
- ⌘ Krishi Vigyan Kendra, Ajmer
- ⌘ IGNOU, New Delhi
- ⌘ Senior Citizen Society, Ajmer
- ⌘ Regional College of Education, Ajmer

We are also thankful to numerous small donors who give merely out of their humanity and their desire to help us in our service to humanity.

Recognition

The Organisation is registered with the following renowned organisations/ departments:

- ⌘ Social Justice and Empowerment, Jaipur (Govt. of Rajasthan)
- ⌘ Aravali, Jaipur
- ⌘ Department of Education (Primary Education), Ajmer, Govt. of Rajasthan
- ⌘ Arunim, New Delhi
- ⌘ Rehabilitation Council Of India (RCI), New Delhi
- ⌘ Maharshi Dayanand Saraswati University, Ajmer,
- ⌘ National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) Chennai ,
- ⌘ Rajasthan State Legal Services Authority (RSLSA), Jaipur
- ⌘ Rajasthan Voluntary Health Association (RVHA), Jaipur
- ⌘ Voluntary Association Networks of India (VANI), New Delhi
- ⌘ National Trust, New Delhi (Ministry of Social Justice and Empowerment, Govt. of India)
- ⌘ Organization is member in various District Level Administrative Committees.

News Letter – “Spandan”

As part of RMKM's commitment to disseminate knowledge around intellectual and developmental challenges, we publish quarterly newsletters via “SPANDAN”. These are sent to list of over 600 contacts, including service providers, parents and other partners pro active in the sector. Our newsletter includes news and events, thought provoking facts, activities undertaken by the Children with Special Needs. In the upcoming year i.e. 2016-17, we plan to publish a monthly e-newsletter covering a gist of all the activities of RMKM.

SOCIAL MEDIA CONNECT

In 2015-16, we have made significant steps in growing our social media and online presence as means to reach out, communicate and forge relationships. Our Facebook page has grown from just over 200 to nearly 756 ‘Likes’ and we have 512 followers on Twitter. We use our social media presence to highlight relevant news stories, encourage contemplation on the idea of ‘inclusion’ and promote RMKM's activities through photos and links. We have developed a new website www.daksha.net.in to encourage our “Daksha” Handicrafts products. The products are now available online on the official website as well on the other e-commerce website like Flipkart and Amazon. RMKM is also active on YouTube by posting videos of the events and functions organized at RMKM.



Investments for Happiness

Joins Hands with RMKM for Rehabilitation of Children with Special Needs.

Support in your part could be in the form of any of the following :

As a Customer :

- Buy RMKM products
- Support marketing efforts by promoting our products

As a Company :

- Sponsor construction of Early Intervention Centre under your CSR activity
- Sponsor capacity building & product development programs
- Procure RMKM products for your office under CSR
- Facilitate corporate stall/kiosk at office campus/other locations

As a Designer :

- Utilize RMKM as a unique platform to ideate and translate your ideas into tangible products

As a Technical Expert :

- Facilitate mechanization & automation of production process
- Support in creating adaptive machinery for persons with disability
- Support as a Physiotherapy/ Speech therapy / Occupation therapy/Psychologist for children with special needs

As a Volunteer :

- Mentor Entrepreneurs
- Internship
- At fair & events
- Documentation
- Any other

As a Donor :

- Fund RMKM Projects
- Support capacity building initiatives
- Sponsor Sales & Marketing events
- Partner in different development projects

You can also donate through our online fund raising partner Give India Foundation by visiting their website www.giveindia.org

Honouring those who made a Difference...

Thanks to all the Volunteers who visited & supported RMKM

RMKM provides internships and volunteering opportunities for young students and youth, giving them the necessary exposure in their areas of operation. The vision is to promote social work and develop the interest and commitment of youth in this arena. Therefore RMKM has formed collaborations with various agencies and institutions like I-Volunteer, Crescent School Canada, Oregon State University California, VHAI, VANI, RVHA, EDI, SNDT, Via Desh and different institutes and colleges such as Central University of Rajasthan, Banasthali University, Jain Vishwa Bharti University, Aryan College & Mayo College, Ajmer.





Rajasthan Mahila Kalyan Mandal Sanstha

: Head Office :

'Vishwamitra Ashram' Vill. Chachiyawas,

Sikar Road, Distt. Ajmer 305023

E-mail: rmkm_ajm@yahoo.com, info@rmkm.org.in

: City Office :

B-227, Mankarwal Road,

Panchsheel Nagar, Ajmer 305004 Ph. No. 0145 2300030

www.rmkm.org.in

