

## Annual Report 2013-14

Rajasthan Mahila Kalyan Mandal Sanstha (RMKM)

"Vishwamitra Ashram" Village-Chachiyawas, Via Gagwana Distt. Ajmer 305023 (India)



3  
*Message of President*

4  
*Message of Chief Functionary*

5  
*Introduction*

6  
*RMKM at a Glance*

7 to 9  
*Education & Inclusion*

10  
*Childline*

11  
*Health*

12 to 15  
*Livelihood Promotion and Micro Credit*

16  
*Human Resource Development*

17  
*The way forward*

18 to 19  
*Highlights and Awards*

20 to 21  
*Financial Report*

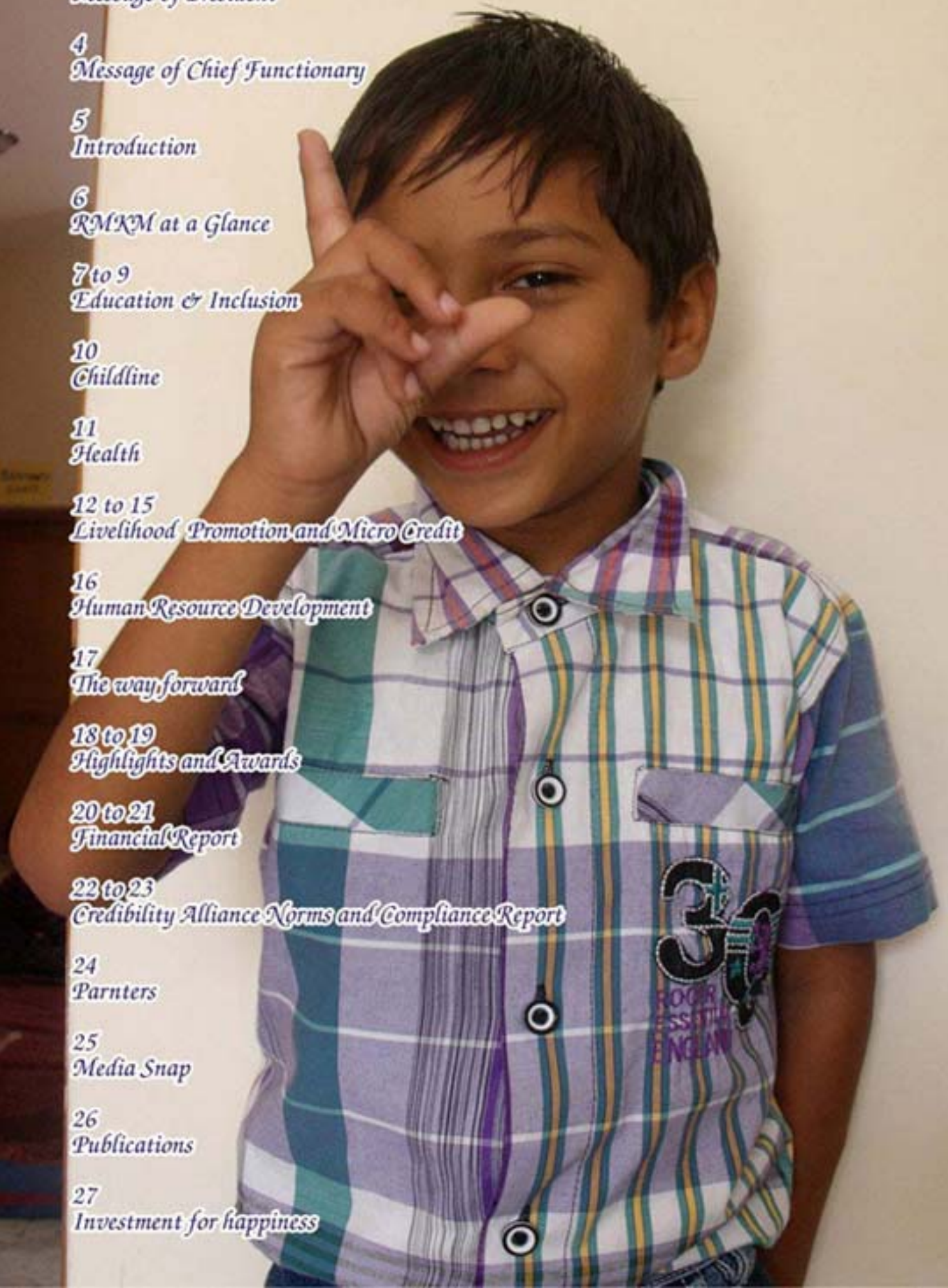
22 to 23  
*Credibility Alliance Norms and Compliance Report*

24  
*Partners*

25  
*Media Snap*

26  
*Publications*

27  
*Investment for happiness*



## Message from the Desk of President



RMKM, established in the year 1975, has been working towards the empowerment of the unprivileged children, women etc through its many health, vocational training and education programs. It is an organization that benefits children who are either mentally challenged or needs special attention for their special needs. This has made difference in their lives through education, advocacy and their holistic development. Thus it has helped them to move up on the social ladder and improved their quality of life.

This annual report is showcasing the efforts made by team. I congratulate for their efforts and good job for society they have done. To quote Mahatma Gandhi – “The best way to find yourself is to use yourself in the service of others”.

I also give my sincere thanks to all board members for their support and cooperation which they have imparted me to complete my responsibility as President.

I wish that team of RMKM will keep working hard.



**Dr. (Mrs.) Chhaya Nahar**  
President



## Message from Desk of Chief Functionary

**We can't help everyone; but everyone can help someone.**

Beautiful lines written by Ronald Regan. RMKM believes that every child can smile if we as a community will come forward to bring that smile on the faces of children specially those who are in distress or having disability. In last 25 years of work of RMKM, many have come up and provided their hand holding support to provide our services to our target group of disabled children and adults, children in distress, economically weak people and women. It is always an immense pleasure to bring forward our year long efforts in the form annual report. This is also a means to congratulate and



thank all those who have directly and indirectly helped RMKM to achieve its developmental objectives. This construes that we have a dedicated group of supporters and stakeholders who have believed in our work. This year's major achievement was in terms of developing and promoting Daksha-The Ability Handicrafts in the form of achieving target sales. Another achievement for this period was the children with disability excelling in the field of sports. They have participated in National Roller Skating Championship organized by Special Olympics at Bareilly (U.P.) and Special Olympics organized at Beawer. Children have won several medals which have made RMKM proud and brought smiles to their families as well as to RMKM family. Another program which has brought smiles on faces of the beneficiaries is the Childline Helpline. The children have been sheltered as well as rescued and handed over to their families. The Target Intervention Program which includes IDUs and FSWs program is developing in terms of its services and reach to support the most vulnerable sector of society which is bringing smile back on their faces. Women always being the core beneficiaries of the program, we feel that changing the lives of women bring change in the whole family. We are working on the concept of E3 for the development of women which means development in terms of emotional, economical and educational aspects. Our current microfinance and livelihood program is changing the economical scenario of women which leads her to take charge of issues affecting her life.

Finally our team has able to give its best because of our philanthropic partners like Sir Ratan Tata Trust, Vibha, Childline India Foundation, Give India, Give to Asia as well as local administration, I pay my sincere regards on behalf of my staff, beneficiaries and governing body for their whole hearted support and guidance.

We look forward for your suggestions and comments to improve our work. We all together can make difference and bring smile on the faces of people who are living hardship lives.

**(Ms. Kshama R. Kaushik)**  
Chief Functionary



## Introduction

Rajasthan Mahila Kalyan Mandal Sanstha (RMKM) is a voluntary organization inspired by community development strategies of Mahatma Gandhi which strives to improve the lives of rural poor and disabled. It all began in July 1975, when a devastating flood hit the holy city of Ajmer in Rajasthan. About 250 families, many of whom were pilgrims to the famous Dargah at Ajmer were trapped in low-lying



and dangerous areas. To provide relief to the distressed families, Mr. Sagar Mal Kaushik, railway employee came forward and assisted these families by mobilizing the relief materials (food grains, clothes etc) from his neighbors.

The journey of development begun by Mr. Kaushik and group continued its forward course in the new grab i.e. being in the form of RMKM, a registered, voluntary and non-profit organization. As the name of the organization suggests it emphasized its empathy with the most vulnerable social segment namely women. The organization per se began its development effort in 1987.

RMKM works with the rural communities & disabled to rehabilitate them by enabling ownership over environment, institutions, and communication.



The organization has grown in terms of population coverage, geographical areas, multidimensional and varied development intervention supported through dynamic development strategies with a focus on people living below poverty line, intellectually challenged, the women, the aged. RMKM seeks to partner with and empower these groups to face the incongruities of their demanding home land with the modernizing world.



## RMKM at a Glance

RMKM takes a holistic approach to development. We engage the community in decision-making, planning, and implementation. These are the areas in which we work towards a more empower and equitable future:

**Education and Inclusion:** Rehabilitation of persons with disabilities, specifically intellectually challenged in an inclusive environment. Education to the economically backward rural children. Residential and respite care facilities for the disabled.

**Health :** Prevention and education of HIV/AIDS among Female Sex Workers, out migrants, and Injecting Drugs Users, quality assured and appropriate health facilities and promotion of hygienic practices. Early intervention services to intellectually challenged toddlers, improving access and involvement in Government health services, geriatric health to aged. Childline to help children in distress.

**Livelihood Promotion and Micro-Credit :** Increased economic activities and a general increase of wealth among marginalized groups through micro-credit initiatives and goat rearing.

**Human Resource Development :** Foundation course for in-service teachers, two year diploma course (D.Ed) in Mental Retardation. Training to voluntary organization in the field of disability and inclusion.

**Vision:** RMKM visualizes an aware and empowered society that is capable to initiate and manage development processes aimed at sustainable development.

**Mission :** Empowerment of the deprived segments of society through capacity-building measures including awareness and skill building, proper interventions enhanced by applied research, all using the highest norms of social work, values, ethics and principles

**Objective :** The prime objective of RMKM is to improve the overall standard of life of the underprivileged through the mobilization of all possible resources of education, health, and environment in a lively ecosystem.

**Operational Area :** RMKM has focused its attentions primarily in Ajmer district, with some initiatives spilling into Pali district as well. The organization's operational area comprises 97 villages in four blocks of Ajmer district and Pali district. Apart from this, RMKM also works in the urban and peri-urban areas of Ajmer, Beawar and Kekri cities.





## Education & Inclusion

In its mission to support the Government of India's goal of 'Education for All', RMKM, since 1988, has addressed the needs of children with disabilities through special education, especially those with intellectual disabilities. RMKM believes that Inclusive Education is the best way for the development of both CWSN (Children With Special



Needs) and Normal children. RMKM has been providing services to 679 CWSNs in the year 2013-14.

The various services provided under education and inclusion are:

- ❖ Special Education
- ❖ Speech therapy
- ❖ Residential Facility
- ❖ Community Based Rehabilitation
- ❖ Medical check-up
- ❖ Placement of disabled adults
- ❖ Physiotherapy
- ❖ Psychotherapy
- ❖ Vocational Training
- ❖ Early Intervention Program
- ❖ Special Olympic Training
- ❖ Parent Counseling

Both our schools are recognized by Department of Education (Govt. of Rajasthan)





**:Our Services:**

Minu  
Manovikas Mandir  
Inclusive School,  
Chachiyawas, Ajmer

Sanjay  
Inclusive School,  
Beawer, Ajmer

Ummeed-  
Day Care Centre  
Pushkar, Ajmer

Aakanksha-  
Aspiration Early Intervention  
Centre Panchsheel, Ajmer

Daksha  
The Ability Handicraft  
& Livelihood unit of Mentally  
& Physically Disabled,  
Chachiyawas, Ajmer



Sambal  
Community Based Rehabilitation  
Program, Ajmer

Minu  
Manovikas Residential and  
Respite Care Centre  
Chachiyawas, Ajmer

Aadhar  
Parents Counseling  
Centre Chachiyawas,  
Ajmer

Local  
Level Committee  
(LLC)  
Ajmer





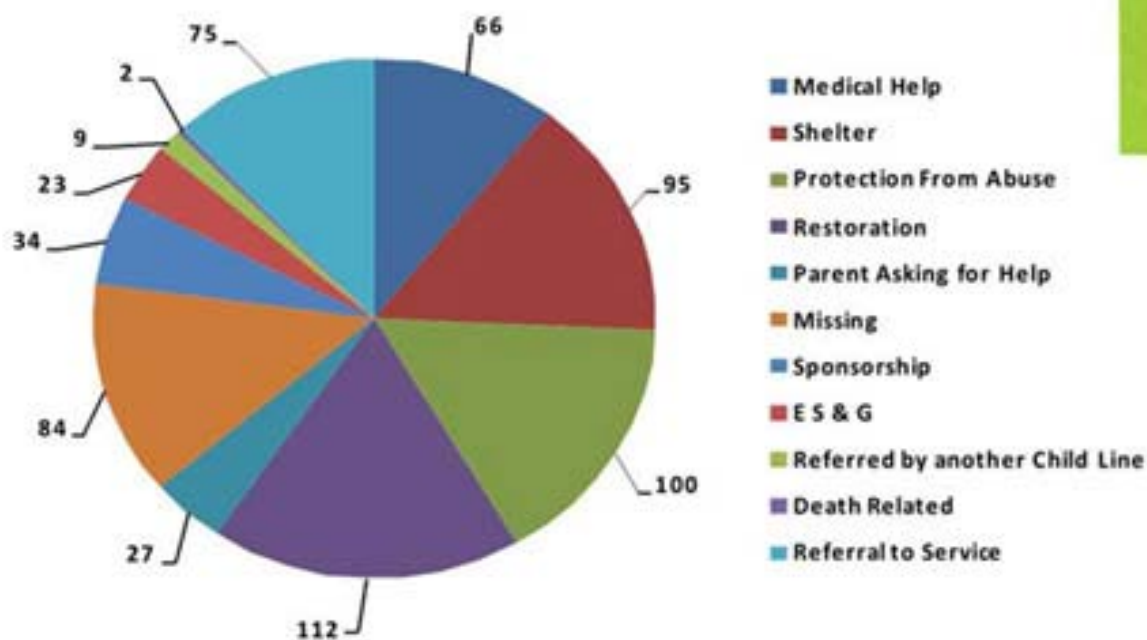
### Childline:1098 (24x7 HelpLine)

With the help of "Ministry for Women and Child Development" and "Childline Foundation Mumbai", RMKM is working as collaborative organization and running a 'Childline call centre' from July 2011. In this year total 2517 calls were received and necessary actions were taken for children's help. 627 cases were handled from

1<sup>st</sup> April 2013 to 31<sup>st</sup> March 2014. 1098 is a 24 hour toll-free help-line number which provide help in 60 minutes to the child who need help.



### Category details of 627 cases





RMKM works in the following areas under the aegis of the programme:

### **Aakanksha- "Aspiration" Early Identification of Special Children:**

Infants and toddlers who are suspected to be at-risk or who are at-risk of delayed development in the age group of 0-6 years are provided services of early intervention. These



services are provided by a multi-disciplinary team of experts. To identify special children in their early years (0-6 years) and to prevent the birth of special children, awareness programmes are organized within the community.

**Specialist Services :** Regular doctor visits are done for the children of Day Care and CBR program. Visits are made to ENT, Eyes, Pediatrician, psychologist, physiotherapist and speech specialists. The number of children benefitted are 56.

### **HIV AIDS-IDUs, FSWs & Migrants:**

With the financial support from Rajasthan State AIDS Control Society (RSACS), RMKM is working for the 600 Injecting Drug Users (IDUs) in Ajmer district. In this programme our main focus is to promote safe injecting practice through needle-syringe exchange programmes.



RMKM is also working with 600 female sex workers (FSW) in the Pali district to promote the use of condoms for the prevention of HIV AIDS and Sexually Transmitted Infections (STI) of female sex workers.

RMKM is also working at Ajmer for transit intervention. In this program we have covered approx 10,000 migrants.



## Livelihood Promotion And Micro Credit

**Goat-Based livelihood Enhancement Program :** With the support of Jamshet Ji Tata Trust, Mumbai and technical help of The Goat trust, Lucknow Goat-Based livelihood Enhancement Program is running from August 2012 in 5 villages of Silora Block.

**Pashu Sakhi (Animal Friend) :** Pashu Sakhi is the core essence of this program, who maintain a communication between rearers of goats and organization. With the help of The Goat trust, Lucknow we have trained Pashu Sakhis so they can understand about different body

parts of goat, fodder, care taking, diseases and their treatment. We have provided a Treatment-Kit to all Pashu Sakhis.

5 Goat rearers groups are formed and animal health camps are organized under this programme.

**Community Based Saving Groups :** 11 community based saving groups are created from 170 families. Before this program these families were not saving a single rupee, then they agree to save Rs. 10 per month and now they are saving at least Rs. 50-100 per month. Through this program they have realized the value of saving money and cast discrimination is also decreased.



**Support by The Give India Foundation to the livelihood program :** With the support of Give India Foundation 3 goats were donated to the poor families.

### Micro- Finance Program :

RMKM is running a self help program for women to give strength to women socially and economically. There are 1822 women working in 163 self help groups in 35 villages from Shrinagar and Silora block. With the help of this saving amount they can get loan on low interest rate. We have connected self help groups on village level and created a

Lakshmi Kalash Mahila Federation. These groups are linked with federation so for small loans they don't need to depend on bank. Meeting is organized every month and women are informed about different program to build their capacity.



### **Daksha - The Ability Handicrafts : A vocational training center for disabled adults**

Since 2006, RMKM has been running DAKSHA, a vocational training centre for disabled adults. Its two training centres are in Ajmer and Beawar which include deco, woodcraft, stationary making and catering services to 30 disabled adults. Daksha is in the process of becoming a separate enterprise that will be run by these disabled adults itself.

ARUNIM (A Venture of National Trust) has always been a helping hand for RMKM since its inception. ARUNIM supported in development of Daksha in terms of inventory management, training, designing, stock handling and sale of products made by adult with disability.



ARUNIM supported in development of Daksha in terms of inventory management, training, designing, stock handling and sale of products made by adult with disability.

This year with support of ARUNIM we were able to get on order of 1,000 lamps at a stretch. This year Ramniwas (Physically Handicapped Artisan) and Ajit (Mentally Challenged Trainee) of vocational training centre participated in SAMRTHYA programme organized by Ministry of Social Justice and Empowerment at SRI Foundation Delhi where their woodcraft skills was observed by U.P.A. Chairperson Ms. Soniya Gandhi, State Minister Ms. Shaileja Kumari, Principle Secretary Disability Affairs, Director ARUNIM Mrs. Tilkam rajendra.



### **Mumal Handicraft Training Center:**

Since 2005, RMKM has been training rural women in different handicrafts, particularly those items already popular among the artisans of Rajasthan. By supporting training and involving women in the production of a range of traditional and fusion products, Mumal is able to contribute to both the social and economic empowerment of the women artisans.





# New Products



## [Sanwara Singh Rawat – From Barefoot To Bike]



Sanwara is a 24 year old young man with the physical disability. He cannot walk with his two legs. Despite of his disability he is determined to become self dependent which helped him to achieve success in the form of earning for him as well as his family. He joined the organization at the age of 17 as a trainee but it was not that easy for him to join due to his family constraints. His family was reluctant to send him to earn the wood work but agreed after rigorous counseling. He joined RMKM as a trainee in the wooden unit in the year



2007 and became assistant trainer in the year 2008. He has learned and enhanced his skills and is now independently making wooden products. He has now become skilled in making Lamps, Training Learning Materials, Corporate gifts etc. He can work on various machines like Drill , Jigsaw, Sender etc. He has also overcome his shyness and became more confident in doing his work and interacting



with people. He participated in the prototype development workshop organized by ARUNIM, Delhi in which Sanwara has worked on a basic idea of lamp given by ARUNIM designer. He worked on the lamp and made the lamp with perfection because of which the lamp was named as "Sanwara Lamp". He has now purchased a bike for himself with his own savings on installments which is inspiring to the other disabled people and their guardians. He is the first member to do the job and purchase a bike which has made his family feel proud of him.

**Daksha has made him a productive member of society.**





## Human Resource Development

### Foundation Course :

Since 2005 RMKM has engaged in conducting special education training to government and private teachers. RMKM has given training to Government and private school teachers from 8 district of Rajasthan.

### Diploma in Special Education (Mental Retardation) [D.Ed (MR)] :

According to 2001 census there are 21 million disabled people in India. Keeping this in mind in Ajmer RMKM launched the D.S.E. (MR) course in 2007. The course is affiliated to the RCI and Ministry of Social Justice and Welfare (Govt. of India). There are 30 seats offered by RMKM per year.

### Volunteer Program & Internship Program :

RMKM also provides internships and volunteering opportunities for young students and youth, giving them the necessary exposure in their areas of operation. The vision is to promote social work and develop the interest and commitment of youth in this arena. Therefore RMKM has formed collaborations with various agencies and institutions like I-Volunteer, Crescent School Canada, Oregon State University California, VHAI, VANI, RVHA, EDI, SNDT, Via Desh and different institutes and colleges such as Central University of Rajasthan, Banasthali University, Jain Vishwa Bharti University, Aryan College & Mayo College, Ajmer.



## The Way Forward



### Human Resource Development:

RMKM's vision is to create a Human Resource pool in the field of inclusive education, special education & promote NGOs to adopt the inclusive education concept widely. For this we are in the process of upgrading our D.Ed. center with B.Ed. facility and also we are planning to start the Diploma in Vocational Rehabilitation (D.V.R.) course. In addition to this, the organization will conduct short term training course for people already working in education. These courses will help the teachers to understand disability and intervention in different disabilities.

### Research Development:

RMKM realizes the importance of research in fast tracking the processes of development as well as assessing future demand in the development sector. The organization therefore has set up its own research wing led by professionals to develop further their model for 'Reverse Inclusion' involving work in pedagogy, curriculum, impact assessment and setting the course for the next three years. The research wing has already done considerable work in fine-tuning the model, revising the existing curriculum and entire teaching methodology.

### Early Intervention Centre / Sensory Training Centre:

- ⊙ RMKM will establish a specially designed building with complete access for the disabled, especially children aged 0-6 years
- ⊙ RMKM will develop a sensory training area for severely challenged autistic, visual impaired & children with multiple disabilities

### Daksha – The ability handicraft enterprise:

RMKM is planning to establish Daksha - The Ability Handicrafts as a separate enterprise that will be run by the persons with disabilities.







## Highlights and Awards

### RMKM's Highlights:

- ❖ *First Exhibition of India on AIDS Awareness* was organised by RMKM in 1992 during the International Pushkar Fair sponsored by AIIMS, New Delhi;
- ❖ '*Sampurn Saksharta Abhiyan*' (*Complete Literacy Campaign*) in Ajmer district was initiated from RMKM on 25th August, 1990 by then collector Smt. Aditi Mehta (IAS);
- ❖ "*Inclusion in Practice - Pahla Kadam*" an Inclusive Education Programme especially for mentally challenged children started in 2005;
- ❖ *State Level Special Olympics of Mentally Challenged Children* was organized by RMKM for the first time in Ajmer district in February 2005;
- ❖ RMKM (in Ajmer & surrounding districts) was given the esteemed opportunity to implement the *Sponsor A Grand Parent Programme (SaGP)*, earlier known as Adopt A Granny (AAG), directly governed by HelpAge International, U.K. through its managing agent HelpAge India, since January, 1997.
- ❖ Since July 1988, RMKM has been a pioneer in the field of *Special Education* in Ajmer and nearby districts. It established Minu Manovikas Mandir in Ajmer city as a special school-- a first for the people of Ajmer district;
- ❖ RMKM has been selected as a *Mother NGO for Ajmer District* for the years 2009-12 by the Ministry of Family Welfare and Health Services, Govt. of India, New Delhi under Mother NGO scheme in RCH II.

- 1) The organization was honored on ~~15<sup>th</sup> of August 2004~~ by the District Administration for Excellent Work for the disabled, women and children by the Hon'ble Minister Prof. Sawar Mal Jaat (Minister of Irrigation Govt. of Rajasthan);
- 2) ~~26<sup>th</sup> January, 2007~~ the Government of Rajasthan honoured us as a "*Best State-Level Organization*" working in community development by the Governor of Rajasthan, Mrs. Prathibha Patil, who presented a certificate to the organization on this occasion;
- 3) On ~~3<sup>rd</sup> December, 2009~~ (International Disability Day) the organization was honoured with the *Award of State-Level Best Organisation* working in the field of Mental Retardation;
- 4) On ~~4<sup>th</sup> May, 2011~~ RMKM was the *First prize winner for E3 Challenge of National Trust, New Delhi (Govt. Of India)* Category of Prize: Best Venture of an Idea and Best Business Plan by an Organization converting into an Enterprise;
- 5) On ~~30<sup>th</sup> May, 2011~~ the organization was awarded with the *SBI Excellency Award* in New Dehli;
- 6) On ~~5<sup>th</sup> Sept. 2011~~ the organization was presented with the *National Award for Ajmer Local Level Committee*. This award was received together by Chairman LLC District Collector; Ajmer, Ms. Manju Raj Pal and the Chief Functionary of Rajasthan Mahila Kalyan Mandal, Ajmer, Ms. Kshama Kakade Kaushik. This award given by Mr. Mukul Wasnik, Centre Minister of Social Justice and Empowerment (Govt. of India), New Delhi. The Organization is working as part of the committee as a Member Secretary;
- 7) On ~~15<sup>th</sup> August, 2011~~ *The District Level Award* in Health and Education for CWSN in the social service sector was awarded to the Organization;
- 8) ~~3<sup>rd</sup> December, 2011 (International Disability Day)~~ The Chief Functionary received the *State Level Best Worker Award* for the rehabilitation of disabled children. This award was given by Mr. Ashok Bairwa, Minister of Social Justice & Empowerment (Govt. of Rajasthan), Jaipur.
- 9) *Jiyo Dil Se Award* by 94.3 MY FM (Bhaskar Group) won by Chief Functionary Mrs. Kshama R. Kaushik on ~~24<sup>th</sup> Feb. 2013~~.
- 10) Organization has received first prize in Awareness Exhibition at *International Pushkar Fair* on ~~17<sup>th</sup> November 2013~~.





**SETHI JAIN & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**

Email : sanjeevkjainca@yahoo.co.in  
rakeshsethica@gmail.com

AMC No. 483/10, First Floor  
Behind Dr. Kshetrapal Eye Hospital,  
Kutchery Road, AJMER-305001 (Raj.)  
☎ 0145 - 2421824, 2421691

FORM NO. 10B  
[See rule 17B]

**Audit report under section 12A (b) of the Income-Tax Act, 1961,  
in the case of charitable of religious trusts or institutions**

We have examined the Balance Sheet of Rajasthan Mahila Kalyan Mandal Sanstha, Ajmer as at 31.03.2013 and the Income & Expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of accounts have been kept by the head office the above named institution so far as appears from our examination of the books.

In our opinion and to the best of our information, and according to explanations given to us, the said accounts give a true and fair view -

- (i) in the case of the Balance Sheet, of the state of affairs of the above named institution as at 31.03.2014 and
- (ii) in the case of the Income & Expenditure Account, of the Excess of Expenditure over Income of its accounting year ending on 31.03.2014.

The prescribed particulars are annexed hereto.

PLACE : AJMER  
DATED : 21-Jun-14



FOR SETHI JAIN & ASSOCIATES  
CHARTERED ACCOUNTANTS.  
F. R. No. 008295C

  
PARTNER

## Financial Report



### Rajasthan Mahila Kalyan Mandal Sanstha, Chachiyawas (Ajmer) Financial Statement For the Financial Year 2013- 2014

Balance Sheet as at March 31, 2013			Income & Expenditure Statement for the year ended March 31, 2014		
All figures are Rs in lacs			All figures are Rs in lacs		
<b>Assets as on</b>	31/03/2013	31/03/2014	<b>Income for the year ended on</b>	31/03/2013	31/03/2014
Fixed assets	13940312	13728307	Earned/ Self generated income	4653257	4016644
Investments			Donations from Indian sources	3790702	4922604
Loans and advances	471811	530343	Grants from Indian sources	7259807	11810508
Cash and bank balances	3269036	6966310	Donations from International sources		278069
Other current assets	3123475		Grants from International sources	2279438	2615771
Excess of expenditure over income (if any)	1211651		Other income	1158325	1090326
<b>Total Assets</b>	<b>20804634</b>	<b>21224960</b>	<b>Total Income</b>	<b>19141529</b>	<b>24733922</b>
All figures are Rs in lacs			All figures are Rs in lacs		
<b>Liabilities as on</b>	31/03/2013	31/03/2014	<b>Expenditure for the year ended on</b>	31/03/2013	31/03/2014
Trust/ Society/ Share-holder funds		0	Programme	13770527	13223736
General fund (unrestricted fund)	13940312	13728307	Public education and fundraising	84624	217312
Corpus and endowment fund(s)	4100000	4100000	Management and administration	1815099	1480720
Restricted/ Earmarked funds	57679	57679	Payments to Beneficiaries	545518	1102211
Grant balances			Other expenses	4200158	4664684
Loans and borrowings	3918294	3586291	<b>Total Expenditure</b>	<b>20415926</b>	<b>20688663</b>
Current liabilities and provisions		1241394	<b>Surplus/ Deficit</b>	<b>1274397</b>	<b>4045259</b>
Excess of income over expenditure (if any)	0				
<b>Total Liabilities</b>	<b>22835261</b>	<b>22713671</b>			

Receipts & Payments Account			Receipts & Payments Account		
All figures are Rs in lacs			All figures are Rs in lacs		
<b>Receipts for the year ended on</b>	31/03/2013	31/03/2014	<b>Payments for the year ended on</b>	31/03/2013	31/03/2014
Opening Cash and Bank Balance	5574054	3269036	Capital items/ assets purchased for the organisation	1236503	1484392
Earned/ Self generated income	4653257	4016644	Capital items/ assets purchased for beneficiaries		0
Donations from Indian sources	3790702	4922604	Purchase of investments		0
Grants from Indian sources	5736270	11810508	Grants/ donations to other organisations		0
Donations from International sources	45666	278069	Loans and advances	284154	332003
Grants from International sources	3019381	2615771	Other payments	19142295	19220253
Sale of investments/ assets			<b>Total Payments</b>	<b>20378798</b>	<b>21036648</b>
Loans	0		Closing cash and bank balance	3269036	6966310
Other receipts	1158325	1090326			
<b>Total Receipts</b>	<b>23931989</b>	<b>28002958</b>			

AS PER OUR AUDIT REPORT OF EVEN DATE.

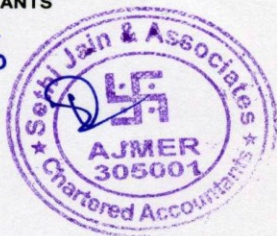
FOR SETHI JAIN & ASSOCIATES  
CHARTERED ACCOUNTANTS

PARTNER

F.R. No. 008295C

PLACE : AJMER

DATED : 21 June 2014



FOR RAJASTHAN MAHILA KALYAN MANDAL SANSTHA  
AJMER

(KSHAMA R. KAUSHIK)  
CHIEF FUNCTIONARY  
R.M.K.M., AJMER

## CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

**Origin and brief history of the organization :** RMKM - It all began in 18<sup>th</sup> July 1975 when a flash flood hit the holy city of Ajmer in Rajasthan. Mr. Sagarmal Kaushik a railway employee came forward to mobilize relief materials for victims of flood. He continued his efforts in different social work activity and this led to the origin of RMKM.

**Registered Address :**

Rajasthan Mahila Kalyan Mandal Sanstha  
Anandpura, Topdera, District Ajmer- 305001

**Main Office / Postal Address :**

Rajasthan Mahila Kalyan Mandal Sanstha  
"Vishwamitra Ashram" Village Chachiyawas, Via Gagwana, Distt. Ajmer 305023

☒ TEL. NO-0145 2794481      ☒ FAX. NO- 0145 2794482  
☒ WEBSITE : [www.rmkm.org.in](http://www.rmkm.org.in)    ☒ EMAIL : [rmkm\\_ajm@yahoo.com](mailto:rmkm_ajm@yahoo.com)

**Identity:**

We are registered as a not-for-profit organization under Rajasthan Societies Registration Act, 1958 (Reg. No. 19/AJM/1987-88 September 4, 1987) with the Dept. of Societies Registration (Govt. of Raj.). MoA is available on request.

We are registered U/s 12 A of the Income Tax Act, 1964 Regd. No. 12A(A)43/91-92/816 Dt. 13/07/1992

**Name & Address of Main Bankers:** ALLAHABAD BANK, Kutchery Road, Ajmer - 305001

**Name & Address of Auditors :** Sethi Jain & Associates, AMC No. 483/10, Ward No. 30, First Floor, Behind Kshetrapal Eye Hospital, Kutchery Road, Ajmer 305001 (India)

**Governance- Details of Board Members (as on March 31, 2014)**

Name	Age	Sex	Position on Board	Occupation	Area of competency	attended Meetings
Dr. (Mrs.) Chhaya Nahar	63	F	President	Ret. from Edu. (Principal Savatri College)	Education	0
Mrs. Manjusha Singh	45	F	Vice-President	Social work Sector	Women-empowerment	0
Mrs. Sangeeta Samant	50	F	Secretary	Lecturer in Education	Education	3/3
Mrs. Renu Choudhary	63	F	Dy. Secretary	House wife	Management	3/3
Mrs. Rajkumari Rathore	61	F	Treasurer	Rtd. from Medical	Medical	3/3
Mr.S.M.Kaushik	80	M	Executive Secretary	Rtd.from Account Deptt. Rly, Ajmer	Finance & Management	3/3
Mr. Ram Swaroop	72	M	Director	Environment	Environment & Rural Devl.	3/3



The **RMKM** Board met three times in FY 2013-2014 on 28/07/2013, 14/01/2014 and 22/03/2014  
Minutes of the Board meetings are documented and circulated.

A Board Rotation Policy exists and is practiced.

The Board approves programmers, budgets, annual activity reports and audited financial statements.  
The Board ensures the organization's compliance with laws and regulations.

**Accountability and Transparency:**

No remuneration, sitting fees or any other form of compensation has been paid to any Board member/trustee or shareholder.

Travelling Expenses (to attend Board meetings): ₹ 3,000/-

No Other reimbursements have been made to any Board member/trustee or shareholder.

**Staff:**

CEO's Remuneration : ₹ 43,943 p.m

Remuneration of next 3 highest paid staff members : ₹ 40,494/- ₹ 26,396/- ₹ 23,980/-

Remuneration of the lowest paid staff member : ₹ 4,000/-p.m

**Staff Details: (as of March 31, 2014)**

Gender	Paid (Part Time)	Paid (Full Time )	Unpaid Volunteers
Male	13	61	25
Female	15	26	09

**Distribution Of staff According To Salary Levels (as of March 31, 2013)**

Slab of gross salary in (₹) plus benefits paid to staff	Male	Female	Total
<=5,000	6	3	9
5,001-10,000	26	18	44
10,001-25,000	26	4	30
25,001-1,00,000	3	1	4
50,001-1,00,000	0	0	0
>1,00,001	0	0	0
<b>Total</b>	<b>61</b>	<b>26</b>	<b>87</b>

Average Salary: ₹ 8,116

Total Cost of National Travel by All Personnel (including Volunteers) & Board

Members: ₹ 51,892

Total Cost of International Travel By All Personal (Including Volunteers) & Board Members: Nil



## Partners

It would not have been possible for us to take our mandate forward without the help & support of the following institutions :

- ✂ Sir Ratan Tata Trust, Mumbai
- ✂ Sitaram Jindal Foundation, New Delhi
- ✂ Give India Foundation
- ✂ J amset ji Tata Trust, Mumbai
- ✂ ARAVALI, Jaipur
- ✂ Jan Vikas Samiti (SLF)
- ✂ VIBHA, Inc. USA
- ✂ Give2Asia
- ✂ Childline India Foundation, Mumbai
- ✂ ICICI Bank, Ajmer

### State, Central Government & Other

- ✂ National Trust - Ministry of Social Justice & Empowerment, New Delhi
  - ✂ Department of Social Justice and Empowerment, Jaipur (Govt. of Raj.)
  - ✂ Ministry of Youth Affairs and Sports (Govt. of India)
  - ✂ Arunim, New Delhi
  - ✂ Rajasthan State Aids Control Society (Govt. of Raj.)
  - ✂ Medical and Health Department, Ajmer
  - ✂ Sarv Shiksha Abhiyan (SSA), Ajmer
  - ✂ Zila Parishad, Ajmer
  - ✂ NABARD
  - ✂ District Administration, Ajmer
  - ✂ Local National Banks
  - ✂ Jawahar Lal Nehru Medical College, Ajmer
  - ✂ Krishi Vigyan Kendra, Ajmer
  - ✂ IGNOU, New Delhi
  - ✂ Senior Citizen Society, Ajmer
  - ✂ Regional College of Education, Ajmer
- We are also thankful to numerous small donors who give merely out of their humanity and their desire to help us in our service to humanity.

### Recognition

The Organisation is registered with the following renowned organisations/ departments:

- ✂ Social Justice and Empowerment, Jaipur (Govt. of Rajasthan)
- ✂ Aravali, Jaipur
- ✂ Department of Education (Primary Education), Ajmer, Govt. of Rajasthan
- ✂ Arunim, New Delhi
- ✂ Rehabilitation Council Of India (RCI), New Delhi
- ✂ Rajasthan State Legal Services Authority (RSLSA), Jaipur
- ✂ Rajasthan Voluntary Health Association (RVHA), Jaipur
- ✂ Voluntary Association Networks of India (VANI), New Delhi
- ✂ National Trust, New Delhi (Ministry of Social Justice and Empowerment, Govt. of India)
- ✂ Organization is member in various District Level Administrative Committees.



# Publication

**DAKSHA**  
अक्षरों का जगत्

**Sudhakar**  
एक विशेष संख्या, विशेष विषय, विशेष समाचार और विशेष लेख।

स्वयं की जरूरत है, ऐसे जहाँ बच्चे किसी टेक्निक और सुझाव की जरूरत हैं।

**CHILD LINE 1098**  
बचपन / संरक्षित  
समयक हावन करने हैं 1098

**घाटन्दाइनन सेट**  
से कनेक्शन जुड़ना है।

**घाटन्दाइनन सेट 60 मिनट**  
के भीतर बच्चे तक पहुँचती है।

बच्चे का पुनर्वासन और मिशंट  
पॉलीटिप विद्या जगत है।

**UMMEED उम्मीद**  
Come forward for Rehabilitation of Mentally Challenged, Cerebral Palsy, Autistic and multiple disabled children & adults.

**स्वयं**  
एक विशेष संख्या, विशेष विषय, विशेष समाचार और विशेष लेख।

**CHILD LINE 1098**  
बचपन / संरक्षित

सुनो बच्चों की कहानी काय जी है।

दूरस्थान मॉडल कल्याण मण्डल संघ,  
प्रयोग कोड 0145-2622638

**EMKON - VISION & MISSION**  
EMKON insulates an aware and empowered folk is capable to initiate and manage self projects aimed at sustainable work.

**EMKON - FUTURE PLANS**  
The plans include further developing the unit as a resource agency promoting education and mental health. The aim is to bring to local people that it is not just about the child, but more sustainable engagement and the long-term solution.

**Come forward for Rehabilitation of Mentally Challenged, Cerebral Palsy, Autistic and multiple disabled**

**दूरस्थान मॉडल कल्याण मण्डल संघ, (सर्वविद्यालय) जे.टी.आर. प्रोजेक्ट**

**इमेजेशन से नक्शा करने वालों को अवसर मिलती है पर यह दूसरी मांको से बचकर**

बच्चे को जन्म की जगहों से निकले बच्चे को बचाने के लिए यह प्रोजेक्ट चलाया जा रहा है।

**EMKON'S APPEAL**  
Mahila Kalyan Mandal Samithi, Ajmer request your whole hearted support and donation for the Day Care Centre for education, training & rehabilitation facilities for Challenged Children.

With reference to your appeal, we are pleased to declare towards Cash/Charge/Transfer Draft of Rs. 1000/- towards the Day Care Centre for education, training & rehabilitation facilities for Challenged Children.

Please send your stamped receipt and necessary IT receipt/proof to our office.

Thanking you,  
Sincerely,  
Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Address: \_\_\_\_\_

**DEVIATION LETTER**

To,  
Mahila Kalyan Mandal Samithi,  
"Mahila Kalyan"  
Village: Chhotanagar, The Capital,  
District: Ajmer (305001) Rajasthan, India.

Dear Sir/Madam,

With reference to your appeal, we are pleased to declare towards Cash/Charge/Transfer Draft of Rs. 1000/- towards the Day Care Centre for education, training & rehabilitation facilities for Challenged Children.

Please send your stamped receipt and necessary IT receipt/proof to our office.

Thanking you,  
Sincerely,  
Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Address: \_\_\_\_\_

**Pahla Kadam Inclusion in**  
a pioneering step towards

**Defining new standards of Special Education through Inclusive Education**

**RMLW's Inclusive Education Initiative**

बच्चे को जन्म की जगहों से निकले बच्चे को बचाने के लिए यह प्रोजेक्ट चलाया जा रहा है।

**समस्याओं से बचें**

1. **बच्चे को बचाने के लिए**  
बच्चे को जन्म की जगहों से निकले बच्चे को बचाने के लिए यह प्रोजेक्ट चलाया जा रहा है।

2. **बच्चे को बचाने के लिए**  
बच्चे को जन्म की जगहों से निकले बच्चे को बचाने के लिए यह प्रोजेक्ट चलाया जा रहा है।

3. **बच्चे को बचाने के लिए**  
बच्चे को जन्म की जगहों से निकले बच्चे को बचाने के लिए यह प्रोजेक्ट चलाया जा रहा है।

**EMKON - VISION & MISSION**

**EMKON - FUTURE PLANS**

**EMKON'S APPEAL**

**DEVIATION LETTER**

**Pahla Kadam Inclusion in**

**Defining new standards of Special Education through Inclusive Education**

**RMLW's Inclusive Education Initiative**

**समस्याओं से बचें**

**EMKON - VISION & MISSION**





# Media Snaps





# Investments for happiness

Joins Hands with RMKM for Rehabilitation of Children with Special Needs. Support in your part could be in the form of any of the following:

**As a Customer:**

- Buy RMKM products
- Support marketing efforts by promoting our products

**As a Company:**

- Sponsor construction of Early Intervention Centre under your CSR activity
- Sponsor capacity building & product development programs
- Procure RMKM products for your office under CSR
- Facilitate corporate stall/kiosk at office campus/other locations

**As a Designer:**

- Utilize RMKM as a unique platform to ideate and translate your ideas into tangible products

**As a Technical Expert:**

- Facilitate mechanization & automation of production process
- Support in creating adaptive machinery for persons with disability
- Support as a Physiotherapy/ Speech therapy / Occupation therapy/Psychologist for children with special needs

**As a Volunteer:**

- Mentor Entrepreneurs
- Internship
- At fair & events
- Documentation
- Any other

**As a Donor:**

- Fund RMKM Projects
- Support capacity building initiatives
- Sponsor Sales & Marketing events
- Partner in different development projects

You can also donate through our online fund raising partner Give India Foundation by visiting their website [www.giveindia.org](http://www.giveindia.org)



**Donations to RMKM are exempted under section 80G of income tax Act, 1961 and RMKM is registered under Foreign Contribution (Regulation) Act (FCRA) from Ministry of Home Affairs (Govt. of India)**



**: Head Office :**

## **Rajasthan Mahila Kalyan Mandal Sanstha**

**"Vishwamitra Ashram" Village - Chachiyawas, Via Gagwana, Distt. Ajmer 305023 (INDIA)**

**Ph. No. +91-145-2794481 Fax - +91-145-2794482 Mob. 9829140992**

**E-mail : info@rmkm.org.in, rmkm\_ajm@yahoo.com, rmkm.a@rediffmail.com Visit us : www.rmkm.org.in**



### **"Minu Manovikas Mandir Inclusive School"**

**Village - Chachiyawas,  
Via Gagwana, Distt. Ajmer 305023**



### **Minu Manovikas Residential and Respite Care Centre**

**Village-Chachiyawas,  
Via Gagwana, Distt. Ajmer 305023**



### **"Sanjay Inclusive School"**

**Seth Ghishu Lal Munot Colony  
Out side Nehru Gate, Beawer Distt.  
Ajmer Ph. No. +91-1462-250011**



### **"Target Intervention Programme for IDUS"**

**Near Sharma Welding, Gali No.5,  
Choti Nagphani Distt. Ajmer(INDIA)  
Ph. No. +91-145-2631636**



### **"Aspiration"**

**Early Intervention Centre  
A-167, Panchsheel Nagar,  
Makadwali Road, Ajmer (INDIA)**



### **"Childline 1098 Helpline"**

**Near Sharma Welding, Gali No.5, Choti  
Nagphani Distt. Ajmer (INDIA)  
Ph. No. +91-145-2632636, 2624636**



### **"Target Intervention Programme for FSWs"**

**H.No. 304, Bapunagar,  
District Pali, Ph. No. 0293-2250388**



### **Ummeed**

**Day Care Centre C/o Old Rangji Temple,  
Pushkar -305001**

### **"Daksha"**

**A Vocational Training Centre for disabled  
Village - Chachiyawas, Via Gagwana, Distt. Ajmer. 305023**

### **"Livelihood Resource Centre"**

**Vyas Mohalla, Village Salemabad, Distt.  
Ajmer (INDIA) Ph. No. +91-9829945446**