

REFLECTION



Rajasthan Mahila Kalyan Mandal Sanstha (RMKM)
"Vishwamitra Ashram"
Village-Chachiyawas, Via Gagwana
Distt. Ajmer 305023 (India)

Annual Report 2012-2013



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Message of President....

Greetings to all my colleagues at Governing Body who has rendered the great support to me to lead RMKM activity. Each of us has the power to take action, to light and fire & be the ignition for other.

First of all; I congratulate Kshama R. Kaushik for 94.3 MY FM award. She made our Governing Body proud on her selection as Chief Functionary of RMKM. I believe that her vision will bring remarkable change in the development sector.

This year team of RMKM at every core field viz, education, health, livelihood & human resource development made difference. We are swollen with pride that IDUs project has selected as learning site & now we are setting up model for others to work. It is your attitude not your aptitude that creates your altitude.

Inclusion of children with special need is the project where new trends in inclusion is setting up. Capacity building team of RMKM is selected for training of Bharatpur DEIT & Udaipur DEIT establishing their online foundation course. We are very happy that Add. Commissioner Mr. Mohga has personally visited our training centre & recommended RMKM capacity building team for DEIT teacher training. I also like to congratulate Mr. B.S. Sharma for his nomination on block level grievance committee formed by Zila Parishad & I also congratulate Kshama R. Kaushik for her nomination on District Level grievance committee of right to education formed under CEO Zila Parishad.

I render my best wishes to all members of Governing Body & team of RMKM for their commendable work in social sector & wish that they will continue hard work.

In the end I would like to conclude in the words of **Ravindranath Tagore** "I slept and dreamt that life was joy; I awoke and saw that life was service. I acted and behold, service was joy.



Chhaya Nahar

Dr. (Mrs.) Chhaya Nahar



Message of Chief Functionary....

If you salute your Duty you no need to salute anybody.
But If you pollute your duty you have Salute everybody-

A.P.J. Abdul Kalam

We at RMKM, we believed and living on this teaching of our great-Former President, Mr. A.P.J. Abdul Kalam

This year our team has took lot of efforts to bring change in the life of underprivileged. In the area of Education of disabled children team of MMMIS & SIS played vital role. I thanks them for their continuous efforts in this field.

It was great to hear that our passed out student of D.Ed. SE-(MR) has got placement in Government. Now we are hoping that they will give their best to train person with disability in Government Schools.

Our childline 1098 is a year old. In this year we have supported 402 cases. While supporting these children we fell that we have supported future of our nation.

We have been supporting & trying to bring change in the lives of women. We believes that woman can be empowered only if we empowered her Economically, Educationally & Emotionally our team of woman empowerment programme is continuously boosting the moral of woman, now few woman of our SHGs has been coming up as an entrepreneur. Now woman are getting well status in her family and this is the window of change.

All this hard work we are showcasing in front of you as our Annual Report is being done due to our funding partners like, NRTT, VIBHA, RSACS, CIF, JTT, JVS National Trust & individual & club donor like Lions and Rotary and we thanks for their continuous support

I also salute RMKM staff dedication & wish they will continue their good work this year ahead also. Finally, we all need your suggestion & comments on this year report to move forward with new zeal.



A handwritten signature in blue ink, which appears to be 'Kshama R. Kaushik'.

(Ms. Kshama R. Kaushik)



RMKM Journey.... Flash Back (1975-80)



RMKM : The Organisation- Who We Are



Rajasthan Mahila Kalyan Mandal Sanstha (RMKM) is a voluntary organisation inspired by community Development strategies of Mahatma Gandhi which strives to improve the lives of rural people and disabled.

It all began in July 1975, when a flash flood hit the holy city of Ajmer in Rajasthan. About 250 families, many of whom were pilgrims to the famous Durgah at Ajmer were trapped in low-lying and dangerous areas. To provide relief to the distressed families, Mr. Sagar Mal Kaushik , a railway employee came forward and assisted these families by mobilizing the relief materials (food grains, clothes etc) from his neighbours.

The journey of development begun by Mr. Kaushik and group continued its forward course in the new grab i.e. being in the form of RMKM, a registered voluntary and non-profit organisation. As the name of the organisation suggests it emphasized its empathy with the most vulnerable social segment namely women. The organisation per se began its development effort in 1987.

RMKM works with the rural communities & disabled to rehabilitate them by enabling ownership over environment, institutions, and communication.

The organisation has grown in terms of population coverage, geographical areas, multidimensional and varied development intervention supported through dynamic development strategies with a focus on people living below poverty line, intellectually challenged, the women, the aged. RMKM seeks to partner with and empower the these groups to face the incongruities of their demanding home-land with the modernizing world.

RMKM operates to empower the rural population to become self-reliant against growing challenges in survival and engages in programmes which promote independence and sustainability. We give special focus to involvement of women to create gender equity in the society.



What we do : Vision, Mission & Objectives

RMKM takes a holistic approach to development

We engage the community in decision-making, planning, and implementation. These are the areas in which we work towards a more empower and equitable future :

Education and Inclusion : Rehabilitation of persons with a disability, specifically intellectually challenged in an inclusive environment. Established reach of books to rural children through library programme in Government school. Child line to help children.

Health : Prevention and education of HIV/AIDS among Female Sex Workers, out migrants, and Injecting Drugs Users, quality assured and appropriate health facilities and promotion of hygienic practices, early intervention services to intellectually challenged children, improving access and involvement in Government health services, geriatric health to aged.

Livelihood Promotion and Micro-Credit : Increased economic activities and a general increase of wealth among marginalised groups through micro-credit initiatives and goat rearing.

Human Resources Development : Foundation course for in-service teachers, two year diploma course D.Ed in Mental Retardation, training to voluntary organisation in the field of disability and inclusion.

Vision : RMKM visualizes an aware and empowered society that is capable to initiate and manage development processes aimed at sustainable development.

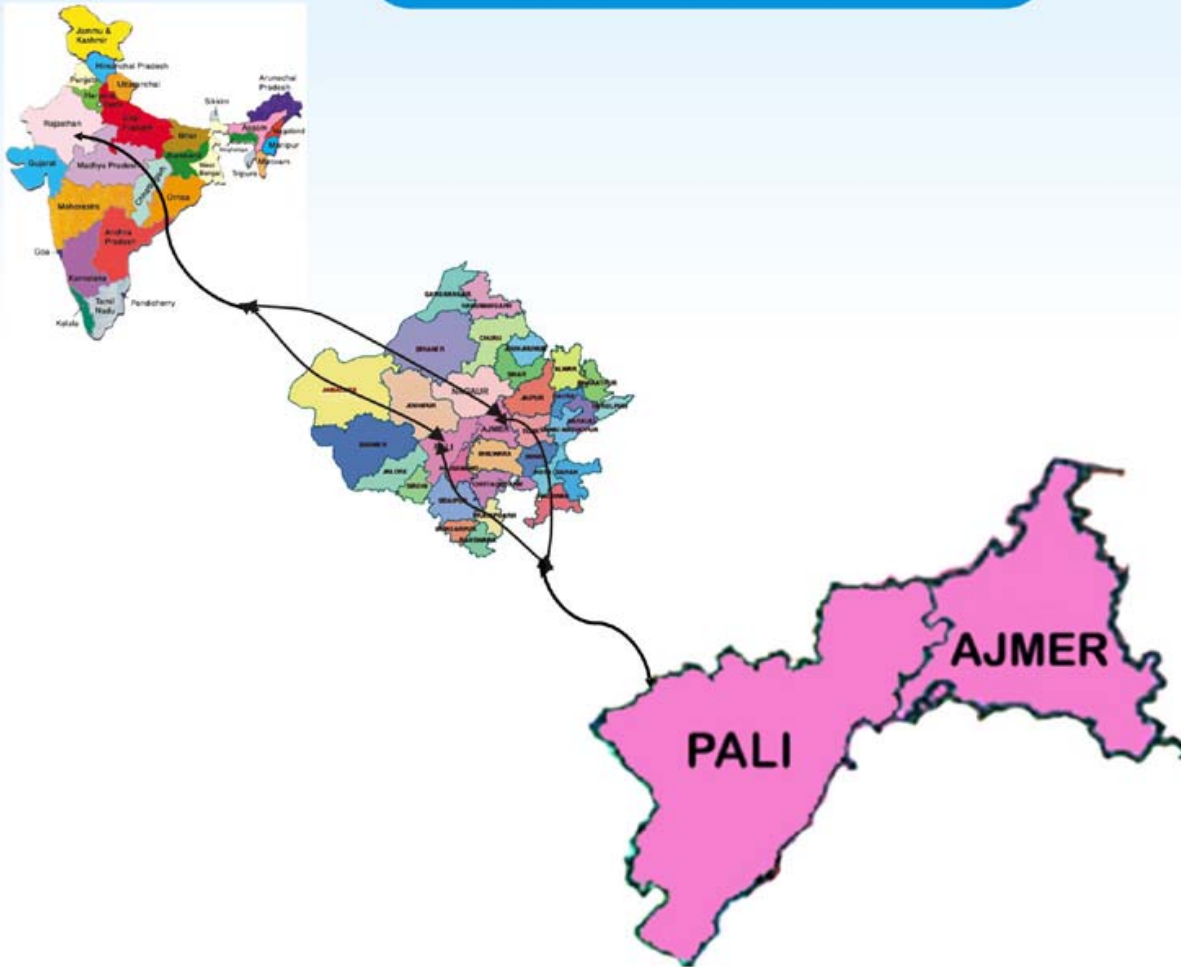
Mission : Empowerment of the deprived segments of society through capacity-building measures including awareness and skill building, proper interventions enhanced by applied research, all using the highest norms of social work values, ethics and principles.

Objectives : The prime objectives of RMKM is to improve the overall standard of life of the underprivileged through the mobilization of all possible resources of education, health, and environment in a lively ecosystem, namely:

- ◆ To work towards the development of the disabled through inclusive education, vocational training, prevenative and rehabilitative services;
- ◆ To reduce the rate of IMR, MMR and to curb mental disability through early intervention, health counselling and health camps;
- ◆ To excel in the field of Health Care inclusive of HIV/AIDS, Safe Motherhood, RCH and General Health;
- ◆ To empower the socially deprived, especially women, through education, awareness building, NRM, health education, capacity enhancement and micro-credit programmes;
- ◆ To provide care and support to the aged;



OPERATIONAL AREAS



RMKM has focused its attentions primarily in Ajmer district, with some initiatives spilling into Pali district as well. The organisation's operational area comprises 97 villages in four blocks of Ajmer district and Pali district. Apart from this, RMKM also works in the urban and peri-urban areas of Ajmer, Beawar and Kekri cities.

Surrounded by the Aravalli Hills, Ajmer is the most famous of all Muslim pilgrim destinations in India, renowned for the Holy Dargah of Sufi Saint Khwaja Moinuddin Chishti as well as the Holy Lake of Pushkar.



INTERVENTION DONE IN YEAR 2012-2013

Education & Inclusion :

In its mission to support the Government of India's goal of 'Education for All', RMKM, since 1988, has addressed the needs of children with disabilities through special education, especially those with intellectual disabilities. RMKM believes that Inclusive Education is the best way for the development of both CWSN and Normal children; RMKM runs two schools: 1- for both the Children with Special Needs (CWSN) and Normal



children- the Sanjay Inclusive School at Beawar ; 2-Minu Manovikas Mandir Inclusive School at Chachiyawas in Ajmer. In total, RMKM has providing services to more then 550 CWSN.

RMKM is providing services through following programmes :

Pahla Kadam : A reverse Inclusive Education Model - Runs at Ajmer and Beawar 259 Normal and CWSN children got benefited in this year.

Therapeutic Support: Regular speech, physio and psycho therapy provided to needy children.

Community Based Rehabilitation Programme (CBR) : 275 children and their families benefited in the year.

Samarth- Residential and Respite Care Centre : Since year 2006, RMKM has been running this programme. The samarth providing services to 30 children from across the Rajasthan and from adjoining states.

Local Level Committee : RMKM act as a Member Secretary in this committee and provide legal guardianship for the CWSN.

Through this committee RMKM's has organized awareness programme.

Sports : RMKM has organized district level sport events for disabled. In this event 316 children an coaches have participated.



Data for Enrolment of Special and Normal Children in Inclusive Schools

Year	Children		
	Special	Normal	Total
2004	90	--	90
2005	90	30	120
2006	100	40	140
2007	101	78	179
2008	102	91	193
2009	107	113	220
2010	130	100	230
2011	131	100	231
2012	146	113	259

KITAB GHAR - Library Programme :

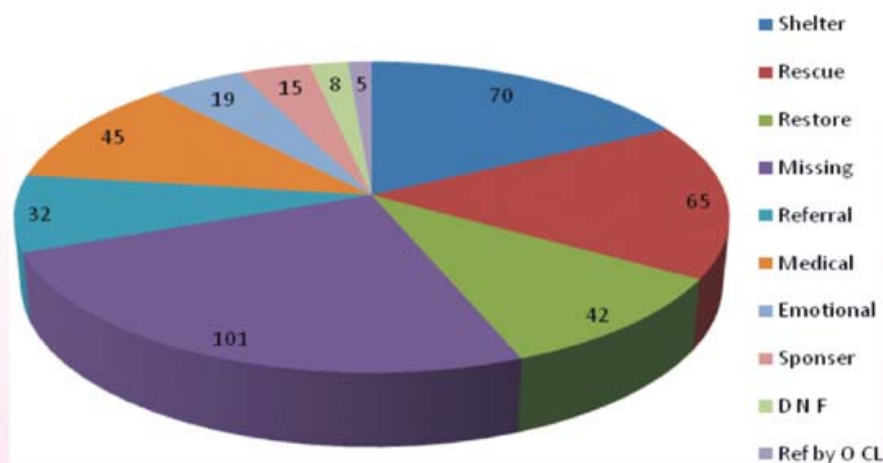
To develop reading and writing skills in primary children RMKM has initiated library program in 21 schools of Shrinagar block of Ajmer District with help of Room to Read (RTR) India Trust.

Childline: 1098 (24x7 Help Line)

By the help of Ministry for Women & Child Development and Childline Foundation Mumbai, RMKM is working as collaborative organization and running a 'Childline call centre' from July 2011. Childline is India's first 24hrs free helpline for children in need of aid and assistance. In these year total 2019 calls are received and necessary actions are taken for children's help. Cases handled From 1st April 2012 to 31st March 2013



Category detail of 402 Cases



SUCCESS STORY : SONU SHARMA



Sonu Sharma is a 19 years old cerebral palsy student residing in Vasundhra colony, Makrana District Nagour. Her father is die & mother is single earner.

She born with full term normal delivery and hand normal birth weight. She showed delayed development mile stone.

Her mother came to know about the school from known person. Her mother approached the school with complaint of her physical deformity, speech problem aggressive behaviors. She did not like to work with male person.

After assessment we observed that Sonu is CP mixed category child she had lack of socialization skills and irrelevant fear to male person. when sonu was admitted in school

she had balance problem and not used to work 4 step independently had least interest in doing activity and geeing along with her peer.

We have admitted Sonu is class 2 inclusion along with this regular counseling and physiotherapy is done. Counseling helped Sonu tremendously in getting along with her peers, irrelevant fear for male person totally removed. Now she walk independently.

Now, we are training in pre vocational skills like time concept and money concept skills paper folding independently now she don't need any help to do her ADL. Her mother feels that she has improved a lot.



HEALTH

RMKM's community and mental health initiative envisages generating awareness about HIV/AIDS, providing health services and support services to the aged, and improving the quality of life for the mentally challenged through early intervention, health counselling and health camps. RMKM works in the following areas under the aegis of the programme:



Aakanksha- "Aspiration" Early Identification of Special Children :

Infants and toddlers who are suspected to be at-risk or who are at-risk of delayed development in the age group of 0-6 years are provided services of early intervention. These services, provided by a multi-disciplinary team of experts. To identify special children in their early years (0-6 years) and to prevent the birth of special children, awareness programmes are organized within the community.



HIV/AIDS-IDUs, FSWs & Out Migrants :

With the financial support from Rajasthan State AIDS Control Society (RSACS), RMKM is working for the 500 Injecting Drug Users (IDUs) in Ajmer district. In this programme our main focus is to promote safe injecting practice through needle-syringe exchange programmes.



RMKM provides new disposable needles and syringes to IDUs. All IDU's are taken to the VCTC centre for HIV test every 6 months and provided ART services if found HIV positive.

RMKM is also working with 600 female sex workers (FSW) in the Pali district to promote the use of condoms for the prevention of HIV/AIDS and Sexually Transmitted Infections (STI) of female sex workers.



Sponsor A Grand Parent (SaGP) Programme:

With the help of Helpage India RMKM is working since 1997 for helpless elders. This year 40 destitute, 58 assisted and 45 able elderly benefited. A doctor visit in every 15 days, weakly a physiotherapist visit help them to recover from back and joint pain. We have formed 5 self help groups for elders and aware them about the benefits of saving. These groups are also connected with Lakshmi Kalash Mahila Federation, total 1lac rupees are saved by these groups. On the occasion of International Old age day on 1st Oct. 2012 food grains of Rs. 1000 are given to 30 elders and blankets are given to 50 elders. Under exposure program 12 elders has visited to NathDawara and Udaipur. On 22nd March 2012 on Holi Milan Samaroh dance, bhajan, games and other activities are organized for elders, on this occasion RMKM has provides fund of Rs. 50,000 to 5 elders for their livelihood activity and provided Goat unit to 2 elders, Hens to one elder we also funded 2 elders for their Kirana and vegetable Store.



LIVELIHOOD PROMOTION AND MICRO CREDIT

Goat-Based livelihood Enhancement Program : With support of Jamshed Ji Tata Trust, Mumbai and technical help of The Goat trust, Lucknow Goat-Based livelihood Enhancement Program is running from August 2012 in 5 villages of Silora Block.

Pashu Sakhi (Animal Friend) : Pashu Sakhi is the core essence of this program, who maintain a communication between rears of goats and organization. By the help of The Goat trust, Lucknow we have trained Pashu Sakhis so they can understand about different body parts of goat, fodder, care taking, diseases and their treatment. We have provided a Treatment-Kit to all Pashu Sakhis.



Goat Rearing Group (GRG) : 5 villages in our functional area we have build a Goat Rearing- Groups and trained all the group member.

Animal Health Camp : We have organized health camps in all 5 villages with help of Pashu Sakhi and Peravat. We have done Deworming of 705 goats and vaccination of 634 goats to decrease the chances of their death. By this program people getting aware about Pashu Sakhi's skill and our goat based livelihood enhancement program.

Family Livelihood Resource Center (FLRC) Program : With the help of ARAVALI, Aaga Kha foundation and European union we have organized many program for poorest of poor families under Family Livelihood Reference Center. We have marked 180 families in 13 villages under Piglod, Thal and Nava Gram Panchayat for FLRC activities.



◆ **Community Based Saving Groups :**

13 community based saving groups are created from 170 families. Before this program these families was not saving a single rupee, then they agree to save Rs. 10 per month and now they are saving at least Rs. 50-100 per month. Through this program they have realized the value of saving money and cast discrimination is also decreased.

◆ **Support By Goat Unit:**

5 goats are given to 10 poorest of poor with the life insurance of goat. We also trained these family for Goat rearing so that they can get maximum benefit from it. Now they have milk at their home & their children growing healthy and their expenditure on buying milk product from out side has gone down and monthly 800 to 1200 Rs. getting saved.

Micro- Finance Program :

RMKM is running a self help program for women to give strength to women socially and economically. There are 1300 women working in 123 self help groups in 35 villages from Shree-nagar and Silora Block. With the help of this saving amount they can get loan on low interest rate. When there is an emergency in family women can help by this amount and this will increase importance of women in family. we have connected self help groups on village level and created a Lakshmi Kalash Mahila Federation. These groups linked with federation so for small loans they don't need to



depend on bank. On 29 of every month meeting was organized and to informed women about different programs and to built their capacity.

Sr. No.	Point	Description
1	Total self help groups	123
2	Total member of self help group	1300
3	Total saving from self help group	8091435
4	Total internal loan in self help group	7512897
5	Total Accounts open in this year by self help group	42
6	Total No. of groups who received loan from bank	76
7	Total amount received by bank as loan	14199000
8	Amount available in federation	797212
9	Amount given as loan bye federation	635000



Mumal Handicraft Training Centre : Since 2005, RMKM has been training rural women in different handicrafts, particularly those items already popular among the artisans of Rajasthan. By supporting, training and involving women in the production of a range of traditional and fusion products, mumal world be able to contribute to both the social and economic empowerment of the women artisans.

DAKSHA - Vocational training Centre :

For the past three years RMKM has been running DAKSHA, a vocational training centre for Children with Special Needs. Its two training centres, in Ajmer and Beawar, run five vocational units teaching deco, woodcraft, vermin composting, and stationery catering services to 32 CWSN.



New Arrivals :



Study Lamp



Arabic Lamp



Om Ganesh Lamp



Diamond Ray Lamp



Human Resource Development

. Foundation Course:

Since 2005 RMKM has engaged in conducting special education training to government and private teachers. RMKM has given training to Government and private school teachers from 8 district of Rajasthan.

Diploma in Special Education (Mental Retardation) [D.Ed . (M R)] :

According to 2001 census there are 21 million disabled people in India. Keeping this is mind in Ajmer RMKM launched the D.S.E.

(MR) course in 2007. The course is affiliated to the RCI and Ministry of Social Justice and Welfare (Govt. of India). There are 25 seats offered by RMKM per year.

Volunteer Programme:

RMKM also provides internships and volunteer opportunities for young students and youth, giving them the necessary exposure in their desired area. The vision is to promote social work and to develop interest and commitment in young people.



The Way Forward

Human Resource Development:

RMKM' vision is to create a Human Resource pool in the field of inclusive education, special education & promote NGO's to adopt the inclusive education concept widely. For this we are in the process of upgrading our D.Ed. center with B.Ed. facility. In addition to this, the organization will conduct short term training course for people already working in education. These course will help teachers understand disability and intervention in different disabilities.

Research Development:

RMKM realizes the importance of research in fast tracking the processes of development as well as assessing future demand in the development sector. The organization therefore has set up its own research wing led by professionals to develop further their model for 'Reverse Inclusion' involving work in pedagogy, curriculum, impact assessment and setting the course for the next three years. The research wing has already done considerable work in fine-tuning the model, revising the existing curriculum and entire teaching methodology.

Early Intervention Centre / Sensory Training:

- ❖ RMKM will establish a specially designed building with complete access for the disabled, especially children aged 0-6 year's.
- ❖ RMKM will develop a sensory training area for severely challenged autistic, visual impaired & children with multiple disabilities.

Women Enterprises:

- ❖ RMKM wishes to establishes "Mumal- traditional craft unit" as a independent organization managed by rural women own self.





Highlights and Awards

RMKM's Highlights:

- ✦ *First Exhibition of India on AIDS Awareness* was organised by RMKM in 1992 during the International Pushkar Fair sponsored by AIIMS, New Delhi;
- ✦ '*Sampurn Saksharta Abhiyan*' (*Complete Literacy Campaign*) in Ajmer district was initiated from RMKM on 25th August, 1990 by then collector Smt. Aditi Mehta (IAS);
- ✦ "*Inclusion in Practice - Pahla Kadam*" an Inclusive Education Programme especially for mentally challenged children started in 2005;
- ✦ *State Level Special Olympics of Mentally Challenged Children* was organized by RMKM for the first time in Ajmer district in February 2005;
- ✦ RMKM (in Ajmer & surrounding districts) was given the esteemed opportunity to implement the *Sponsor A Grand Parent Programme (SaGP)*, earlier known as Adopt A Granny (AAG), directly governed by HelpAge International, U.K. through its managing agent HelpAge India, since January, 1997.
- ✦ Since July 1988, RMKM has been a pioneer in the field of *Special Education* in Ajmer and nearby districts. It established Minu Manovikas Mandir in Ajmer city as a special school-- a first for the people of Ajmer district;
- ✦ RMKM has been selected as a *Mother NGO for Ajmer District* for the years 2009-12 by the Ministry of Family Welfare and Health Services, Govt. of India, New Delhi under Mother NGO scheme in RCH II.



- ✦ The organization was honored on *15th of August 2004* by the District Administration for Excellent Work for the disabled, women and children by the Honr'ble Ministry Prof. Sawar Mal Jaat (Minister of Irrigation Govt. of Rajasthan);
- ✦ *26th January, 2007* the Government of Rajasthan honoured us as a "*Best State-Level Organization*" working in community development by the Governor of Rajasthan, Mrs. Prathibha Patil, who presented a certificate to the organization on this occasion;
- ✦ On *3rd December, 2009* (International Disability Day) the organization was honoured with the *Award of State-Level Best Organisation* working in the field of Mental Retardation;
- ✦ On *4th May, 2011* RMKM was the *First prize winner for E3 Challenge of National Trust, New Delhi (Govt. Of India)* Category of Prize: Best Venture of an Idea and Best Business Plan by an Organization converting into an Enterprise;
- ✦ On *30th May, 2011* the organization was awarded with the *SBI Excellency Award* in New Dehli;
- ✦ On *5th Sept. 2011* the organization was presented with the *National Award for Ajmer Local Level Committee*. This award was received together by Chairman LLC District Collector; Ajmer, Ms. Manju Raj Pal and the Chief Functionary of Rajasthan Mahila Kalyan Mandal, Ajmer, Ms. Kshama Kakade Kaushik. This award given by Mr. Mukul Wasnik, Centre Minister of Social Justice and Empowerment (Govt. of India), New Delhi. The Organization is working as part of the committee as a Member Secretary;
- ✦ On *15th August, 2011* *The District Level Award* in Health and Education for CWSN in the social service sector was awarded to the Organization;
- ✦ *3rd December, 2011 (International Disability Day)* The Chief Functionary received the *State Level Best Worker Award* for the rehabilitation of disabled children. This award was given by Mr. Ashok Bairwa, Minister of Social Justice & Empowerment (Govt. of Rajasthan), Jaipur.
- ✦ *Jiyo Dil Se Award* by 94.3 MY FM (Bhaskar Group) won by Chief Functionary Mrs. Kshama R. Kaushik on *24th Feb. 2013*.



Financial Report



SETHI JAIN & ASSOCIATES
CHARTERED ACCOUNTANTS

Email : sanjeevkjainca@yahoo.co.in
rakeshsethica@gmail.com

10, First Floor, Opp. P.N.B.
Kutchery Road,
AJMER - 305001 (Raj.)
☎ : 0145-2421824, 2421691

FORM NO. 10B
[See rule 17B]

**Audit report under section 12A (b) of the Income-Tax Act, 1961,
in the case of charitable of religious trusts or institutions**

We have examined the Balance Sheet of **Rajasthan Mahila Kalyan Mandal Sanstha, Ajmer** as at 31.03.2013 and the Income & Expenditure Account for the year ended on that date which are in agreement with the books of account maintained by the said institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of accounts have been kept by the head office the above named institution so far as appears from our examination of the books.

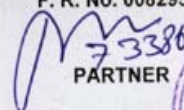
In our opinion and to the best of our information, and according to explanations given to us, the said accounts give a true and fair view -

- (I) in the case of the Balance Sheet, of the state of affairs of the above named institution as at 31.03.2013 and
- (II) in the case of the Income & Expenditure Account, of the Excess of Expenditure over Income of its accounting year ending on 31.03.2013.

The prescribed particulars are annexed hereto.

PLACE : AJMER
DATED : 15-Jun-13

FOR SETHI JAIN & ASSOCIATES
CHARTERED ACCOUNTANTS.
F. R. No. 008295C


73386
PARTNER



Financial Report

Rajasthan Mahila Kalyan Mandal Sanstha, Chachiyawas (Ajmer)

Financial Statement

For the Financial Year 2012- 2013

Balance Sheet as at March 31, 2013				Income & Expenditure Statement for the year ended March 31, 2013			
All figures are in Rs				All figures are in Rs			
	31/03/2012	31/03/2013		31/03/2012	31/03/2013		31/03/2013
Assets as on			Income for the year ended on				
Fixed assets	14564758	13940312	Earned/ Self generated income	5494751		4653257	
Investments			Donations from Indian sources	3858195		3790702	
Loans and advances	310902	471811	Grants from Indian sources	11871736		7259807	
Cash and bank balances	5574054	3269036	Donations from International sources				
Other current assets	2385547	3123475	Grants from International sources	6645631		2279438	
Excess of expenditure over income (if any)		1211651	Other income	232365		1158325	
Total Assets	22835261	22016285	Total Income	28102678		19141529	
Liabilities as on				Expenditure for the year ended on			
	31/03/2012	31/03/2013		31/03/2012	31/03/2013		
Trust/ Society/ Share-holder funds			Programme	21839017		13770527	
General fund (unrestricted fund)	14564758	13940312	Public education and fundraising	303015		84624	
Corpus and endowment fund(s)	4100000	4100000	Management and administration	2411571		1815099	
Restricted/ Earmarked funds	57679	57679	Payments to Beneficiaries	1007603		545518	
Grant balances			Other expenses	1590859		4200158	
Loans and borrowings	4050077	3918294	Total Expenditure	27152065		20415926	
Current liabilities and provisions			Surplus/ Deficit	950613		-1274397	
Excess of income over expenditure (if any)	62746	0					
Total Liabilities	22835261	22016285					

Receipts & Payments Account					
All figures are in Rs			All figures are in Rs		
	31/03/2012	31/03/2013		31/03/2012	31/03/2013
Receipts for the year ended on			Payments for the year ended on		
Opening Cash and Bank Balance	4736784	5574054	Capital items/ assets purchased for the organisation	1426462	1236503
Earned/ Self generated income	5494751	4653257	Capital items/ assets purchased for beneficiaries		
Donations from Indian sources	3858195	3790702	Purchase of investments		
Grants from Indian sources	10531983	5736270	Grants/ donations to other organisations		
Donations from International sources			Loans and advances		284154
Grants from International sources	4852760	3019381	Other payments	25774636	19142296
Sale of investments/ assets			Total Payments	27201098	20662953
Loans	1168314	0	Closing cash and bank balance	5574054	3269036
Other receipts	2132365	1158325			
Total Receipts	32775152	23931989			

AS PER OUR AUDIT REPORT OF EVEN DATE ATTACHED.

FOR SETHI JAIN & ASSOCIATES
CHARTERED ACCOUNTANTS

(PARTNER)

F. R. No. 008295C

AJMER, DATED 15th JUNE, 2013.



FOR RAJASTHAN MAHILA KALYAN MANDAL SANSTHA

(CHIEF FUNCTIONERY)



CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

Origin and brief history of the organization : RMKM - It all begins in 18th July 1975 when a flash flood hit the holy city of Ajmer in Rajasthan Mr. Sagarmal Kaushik a railway employee to mobilize relief materials for victims of flood. He continued his efforts in different social work activity.

Registered Address :

Rajasthan Mahila Kalyan Mandal Sanstha
Anandpura, Topdera, District Ajmer- 305001

Main Office / Postal Address :

Rajasthan Mahila Kalyan Mandal Sanstha
"Vishwamitra Ashram" Village Chachiyawas, Via Gagwana, Distt. Ajmer 305023

Tel No. 0145 2794481 Fax No. 0145 2794482

Website : www.rmkm.org.in E-mail : rmkm_ajm@yahoo.com

Identity:

We are registered as a not-for-profit organization under Rajasthan Societies Registration Act, 1958 (Reg. No. No-19/AJM/1987-88 September 4, 1987), with the Deptt. of Societies Registration (Govt. of Raj.) MoA is available on request.

We are registered u/s 12 A of the Income Tax Act, 1964 Regd. No. 12A(A)43/91-92 Dt. 13/07/1992

Name & Address of Main Bankers: ALLAHABAD BANK, Kutchary Road, Ajmer - 305001

Name & Address of Auditors : Sethi Jain & Associates, AMC No. 483/10, Ward No. 30, First Floor, Behind Kshetrapal Eye Hospital, Kutchery Road, Ajmer 305001 (India)

Governance- Details of Board Members (as on March 31, 2013)

Name	Age	Sex	Position on Board	Occupation	Area of competency	attended Meetings
Dr. (Mrs.) Chhaya Nahar	62	F	President	Ret. from Edu. (Principal Savatri College)	Education	1/5
Mrs. Manjusha Singh	44	F	Vice-President	Social work Sector	Women-empowerment	1/5
Mrs. Sangeeta Samant	49	F	Secretary	Lecturer (Govt. College)	Education	4/5
Mrs. Renu Choudhary	62	F	Dy. Secretary	House wife	Management	5/5
Mrs. Rajkumari Rathore	60	F	Treasure	Rtd. from Medical service Rly, Ajmer	Medical	5/5
Mr.S.M.Kaushik	79	M	Executive Secretary	Rtd. from Account Deptt. Rly, Ajmer	Finance & Management	5/5
Mr. Ram Swaroop	71	M	Director	Environment activists	Environment & Rural Devl.	4/5



The RMKM Board met five times in FY2012-2013 on 14/07/2012, 29/09/2012 and 09/12/2012, 12/01/2013, and 29/03/2013

Minutes of the Board meetings are documented and circulated.

A Board Rotation Policy exists and is practiced.

The Board approves programmers, budgets, annual activity reports and audited financial statements.

The Board ensures the organization's compliance with laws and regulations.

Accountability and Transparency:

No remuneration, sitting fees or any other form of compensation has been paid to any Board member/trustee or shareholder.

Travelling Expenses (to attend Board meetings): ₹ 4,102/-

No Other reimbursements have been made to any Board member/trustee or shareholder.

Staff:

CEO's Remuneration : ₹ 37,830 p.m

Remuneration of next 3 highest paid staff members : ₹ 32,300/- ₹ 21,940/- ₹ 21,940/-

Remuneration of the lowest paid staff member : ₹ 4,000/-p.m

Staff Details: (as of March 31, 2013)

Gender	Paid (Part Time)	Paid (Full Time)	Unpaid Volunteers
Male	0	51	23
Female	0	21	07

Distribution Of staff according to Salary Levels (as of March 31, 2013)

Slab of gross salary in (R) plus benefits paid to staff	Male	Female	Total
< 5,000	5	3	8
5,001-10,000	25	11	36
10,001-25,000	20	6	26
25,001-50,000	1	1	2
50,001-1,00,000	0	0	0
>1,00,001	0	0	0
Total	51	21	72

Average Salary: ₹10,697

Total Cost of National Travel by All Personnel (including Volunteers) & Board

Members: ₹36,173

Total Cost of International Travel By All Personal (Including Volunteers) & Board Members : Nil

Partners

It would not have been possible for us to take our mandate forward without the help & support of the following institutions:

- ⌘ Navaj Bai Ratan Tata Trust, Mumbai
- ⌘ Jan Vikas Samiti (SLF)
- ⌘ VIBHA, Inc. USA
- ⌘ ARAVALI, Jaipur
- ⌘ J amset ji Tata Trust, Mumbai
- ⌘ HelpAge India, New Delhi
- ⌘ Sitaram Jindal Foundation, New Delhi
- ⌘ Room to Read India
- ⌘ Childline India Foundation, Mumbai
- ⌘ ICICI Bank, Ajmer

State, Central Government & Other

- ⌘ National Trust - Ministry of Social Justice & Empowerment, New Delhi
- ⌘ Department of Social Justice and Empowerment, Jaipur (Govt. of Raj.)
- ⌘ Ministry of Youth Affairs and Sports (Govt. of India)
- ⌘ Arunim, New Delhi
- ⌘ Rajasthan State Aids Control Society (Govt. of Raj.)
- ⌘ Medical and Health Department, Ajmer
- ⌘ NRHM, Govt. of Rajasthan
- ⌘ Sarv Shiksha Abhiyan (SSA), Ajmer
- ⌘ Zila Parishad, Ajmer
- ⌘ NABARD
- ⌘ District Administration, Ajmer
- ⌘ Local National Banks
- ⌘ Jawahar Lal Nehru Medical College, Ajmer
- ⌘ Krishi Vigyan Kendra, Ajmer
- ⌘ IGNOU, New Delhi
- ⌘ Senior Citizen Society, Ajmer
- ⌘ Regional College of Education, Ajmer

We are also thankful to numerous small donors who give merely out of their humanity and their desire to help us in our service to humanity.

Recognition

The Organisation is member of/is registered with the following renowned organisations/ departments:

- ⌘ Social Welfare Department, Jaipur (Govt. of Rajasthan)
- ⌘ Aravali, Jaipur
- ⌘ Department of Education (Primary Education), Ajmer, Govt. of Rajasthan
- ⌘ Rehabilitation Council Of India (RCI), New Delhi
- ⌘ Rajasthan State Legal Services Authority (RSLSA), Jaipur
- ⌘ Rajasthan Voluntary Health Association (RVHA), Jaipur
- ⌘ Voluntary Association Networks of India (VANI), New Delhi
- ⌘ National Trust, New Delhi (Ministry of Social Justice and Empowerment, Govt. of India)
- ⌘ Organization is member in various District Level Administrative Committees.



MEDIA COVERAGE



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नज्ही जान छोड़ गई

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दैनिक भास्कर

विमर्दित बच्चों ने दिखाया साहस

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क नवज्योति

क नवज्योति...
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चार राजस्थान 20 मई, 2012 रविवार

निःशक्ताजनों के लिए रोजगार परामर्श कार्यशाला

अजमेर, (कास): शारीरिक और मानसिक रूप से विकलांग युवाओं को प्रशिक्षण के माध्यम से रोजगार से जोड़ने के लिए शनिवार को रेडक्रॉस सोसायटी हॉल में रोजगार परामर्श कार्यशाला का आयोजन किया गया। कार्यशाला राजस्थान महिला कल्याण मंडल संस्था द्वारा आयोजित की गई थी। संस्था की मुख्य कार्यकारी क्षमा काकड़े कोशिक ने बताया कि उनकी यह संस्था पिछले 5 वर्षों से इस तरह की कार्यशालाओं का आयोजन करती आ रही है। वर्तमान में संस्था के पास 26 ब्यस्क मानसिक विकलांग पंजीकृत हैं। जिन्हें रोजगार से जोड़ने का प्रयास किया जा रहा है। कार्यशाला में 12 ब्यस्क मानसिक विकलांगों को जांब प्रोफेशनल व्यवसायियों के समक्ष प्रस्तुत की, जिसमें से 9 को रोजगार प्राप्त हुआ। इस कार्यशाला में रोजगार कार्यालय द्वारा विमर्दित युवाओं का पंजीयन भी किया गया। कार्यशाला की मुख्य अतिथि कर्नल के डी उपाध्याय ने कहा कि विकलांग बच्चों को रोजगार से जोड़ने के प्रयास महत्वपूर्ण हैं और सामाजिक स्तर पर इस बात को स्वीकार किया जाना चाहिए कि विमर्दित बच्चे ही हमारे ही समाज का अंग हैं और हमें इन्हें जिम्मेदारी समझ कर प्रोत्साहन देना होगा।

दैनिक भास्कर अजमेर, रविवार, 20 मई 2012, 5

मानसिक विकलांग बच्चों को मिला रोजगार

अजमेर: राजस्थान महिला कल्याण मण्डल संस्था द्वारा शनिवार को जेएलएन के सामने स्थित रेडक्रॉस सोसायटी के सभागार में विकलांग बच्चों के लिए रोजगार परामर्श कार्यशाला का आयोजन किया गया। संस्था की मुख्य कार्यकारी अधिकारी क्षमा काकड़े कोशिक ने बताया कि रोजगार



**: Head Office :
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Vishwamitra Ashram

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Via Gagwana, Distt. Ajmer 305023 (INDIA)

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Visit us : www.rmkm.org.in

**"Minu Manovikas Mandir
Inclusive School"
Village - Chachiyawas,
Via Gagwana, Distt. Ajmer 305023**

**"Sanjay Inclusive School"
Seth Ghishu Lal Munot Colony
Out side Nehru Gate, Beawer
Distt. Ajmer (INDIA)
Ph. No. +91-1462-250011**

**"Daksha"
A Vocational Training Centre for disabled
Village - Chachiyawas,
Via Gagwana, Distt. Ajmer 305023**

**Aakanksha - "Aspiration"
Early Intervention Centre
A-167, Panchsheel Nagar,
Ajmer (INDIA)**

**"Livelihood Resource Centre"
Vyas Mohalla,
Village Salemabad, Distt. Ajmer (INDIA)
Ph. No. +91-9829945446**

**"Target Intervention Programme for
IDUS"
Near Sharma Welding,
Gali No.5, Choti Nagphani,
Ajmer (INDIA)
Ph. No. +91-145-2631636**

**"Target Intervention Programme for
FSWs"
H.No. 304, Bapunagar,
Pali (INDIA)
Ph. No. 0293-2250388**

**"Childline 1098 Helpline"
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Ajmer (INDIA)
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